



Special Called Board Meeting

AGENDA

Austin Peay State University

<https://apsu.zoom.us/j/94124694297>

August 21, 2020

11:00 am

Call to Order

Roll Call/Declaration of Quorum

Action Items

- A. Approval of the Timeline and Search Process for the Presidential Search
- B. Approval of the Presidential Search Committee

Adjourn



**Agenda Item: A**

**Date:** August 21, 2020

**Subject:** Approval of the Timeline and Search Process for the Presidential Search

**Action Recommended:** Approval by Roll Call Vote

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**Background Information:**

Austin Peay State University will conduct a national search to find a highly qualified candidate to serve as the University's next president. To help with the process, the APSU Board of Trustees has hired Storbeck Search & Associates. In accordance with T.C.A. § 49-7-154, the governing board must establish the search process, timeline, and statement of qualifications for the position.

**Item Details:**

Julie Tea, partner from Storbeck Search & Associates, will present the search process and timeline for the presidential search to the board. The timeline and charge of the search committee are attached for approval.

# Presidential Search Timeline

As of August 19, 2020 – Please consider this document a draft.  
 The timeline may be changed as circumstances related to COVID-19 evolve.

Meeting Number	Date/Time	Location	Objectives
	Mid- to late August	Zoom/Phone calls	Site visit is conducted – consultants meet with Board of Trustees members and key campus constituents, seeking to learn more about the institution, the challenges and opportunities for the next president, and the desired attributes of the candidate of choice. Stakeholder Survey is shared with campus.
#1	Late August	Zoom	First search committee meeting held. Discuss charge from the Board, confidentiality, communication plan, timeline, and process.
First week of September			Committee finalizes position specification via email.
September - October			Storbeck Search builds candidate pool.
#2	Late September	Zoom	Committee meets for a progress update and to discuss the contents of the candidate portal.
#3	Late October	Zoom	Committee selects 8-10 candidates for first-round interviews. Discusses interview strategies.
#4	Early November	TBD	Committee conducts first-round interviews; selects 3-5 candidates for referencing and second-round interviews. Discusses referencing strategies.
Mid-November			Referencing is conducted.
#5	Late November	TBD	Committee conducts second-round interviews, discusses referencing results, and selects finalists for finalist interviews.
Early December			The finalists visit campus with spouses or significant others to meet with various constituencies, possibly including Board of Trustees members.

## Timeline | Storbeck Search & Associates

#6	By mid-December	TBD	Committee meets to discuss feedback on the candidates and to develop its report for the Board.
December			Board of Trustees selects next president. Contract details are negotiated. Public announcement and celebration follow.

## Charge to the Presidential Search Committee

The Presidential Search Committee is charged to recommend to the Austin Peay State University Board of Trustees no fewer than three finalists. Up to three finalist candidates will be recommended to the Board of Trustees as the preferred candidates to serve as the University's next President. The candidates must be highly qualified to lead Austin Peay in the coming years. As is expressed within the Board of Trustees' bylaws, the Board retains the final right to select and appoint the President.

The search must be conducted with careful attention to and significant input from Austin Peay's many constituencies. Toward that end, the Search Committee will give each constituency ample opportunity to share its views on qualities to seek in candidates, to identify the University's leadership imperatives, and to nominate specific individuals. A website dedicated to the search, available for public viewing, will be established and maintained.

The Search Committee, with the support of our executive search consulting team from Storbeck Search & Associates, will develop a profile of the University containing the leadership agenda and the compilation of desired attributes in candidates. This profile will guide the search and selection process, and it will be shared with prospective and actual candidates, nomination sources, as well as the broader Austin Peay community. The Committee also will develop an advertisement to be placed in relevant media to publicize this open position.

The Committee, working in concert with our search consulting team, will undertake an active national search to identify a diverse field of promising candidates. Through interviews and detailed reference checks, the Search Committee then will narrow the field of candidates to the preferred, recommended individuals.

It is the aim of the Committee to conduct a search whose process is thoroughly transparent, but with the understanding that the identities of those applying for the position must be kept confidential until the three finalists are named. In accordance with T.C.A. § 49-7-154, throughout the process, and forever after, the Search Committee, its staff, and any other individuals engaged in the search process will commit to complete confidentiality as to the names of the candidates, the nature of the Committee's deliberations, and the details pertaining to the selection. Subject to this constraint, the chair of the Search Committee will make periodic reports to the Board of Trustees and members of the Austin Peay community about the progress of the search. Only the Committee chair will comment for the press on any aspect of the search.

The next President of Austin Peay State University is expected to be announced by the end of the 2020 calendar year, or as soon thereafter as possible. The President will begin service in early 2021.

Upon successful conclusion of the search, the Search Committee will be dissolved.



**Agenda Item: B**

**Date:** August 21, 2020

**Subject:** Approval of the Presidential Search Committee

**Action Recommended:** Approval by Roll Call Vote

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**Background Information:**

The Austin Peay State University Board of Trustees has selected 23 nominees for the Presidential Search Committee. The nominees include students, faculty, staff, administrators, alumni, community leaders, donors, and trustees.

**Item Details:**

The proposed list for the Presidential Search Committee is attached.



## **Presidential Search Committee 2020**

Mr. Michael (Mike) O'Malley, Chair  
APSU Board of Trustees Chairman

Mr. Billy Atkins, Vice Chair  
APSU Board of Trustees

Ms. Katherine Cannata  
APSU Board of Trustees Vice Chair

Ms. Abbey Hogan  
APSU Board of Trustees Student Trustee

Ms. Keri McInnis  
APSU Board of Trustees  
APSU Alumna 1995

Brig. Gen. Robin Mealer  
APSU Board of Trustees  
APSU Alumna 2000

Dr. Mickey Wadia  
APSU Board of Trustees Faculty Trustee

Ms. Elaine Berg  
Faculty Representative  
Professor of Library Sciences

Dr. Harold Young  
Faculty Representative  
Assistant Professor of Political Science and Public Management

Mr. Kito Aruh  
Student Representative  
President, Student Government Association

Ms. Hannah Allen  
Staff Representative  
Senior Administrative Assistant to the Vice President for Finance and Administration  
APSU Alumna 2018

Ms. Vanessa Fountain  
Staff Representative  
Administrative Assistant to the Associate Vice President for Student Affairs and Dean of Students  
APSU Alumna 2002

Ms. Megan Mitchell  
Staff Representative  
Staff Senate President  
Director of Graduate Admissions and Recruitment  
APSU Alumna 2014



Mr. Gerald Harrison  
Administrative Representative  
Director of Athletics

Dr. Kristine Nakutis  
Administrative Representative  
Executive Director of Austin Peay Center at Fort Campbell

Mr. Kris Phillips  
Administrative Representative  
Assistant Vice President for University Advancement and Alumni Relations  
APSU Alumnus 1991

Mr. Mike Krause  
Alumni Representative  
Executive Director of the Tennessee Higher Education Commission  
APSU Alumnus 2007

Mr. Joe Shakeenab  
Alumni Representative  
National Alumni Association President  
APSU Alumnus 2004

Mr. Jim Durrett  
Community Leader Representative  
Mayor of Montgomery County

Mr. Joe Pitts

Community Leader Representative

Mayor of the City of Clarksville

APSU Alumnus 1980

Mr. Jeff Bibb

Community-At-Large Representative

Owner of JV Bibb – Consulting/PR

APSU Alumnus 1976

Mr. Joe Maynard

Community-At-Large Representative

CEO and Majority Owner, Echo Power Engineering

Ms. Khandra Smalley

Community-At-Large Representative

Senior Vice President of Marketing Research, F&M Bank

APSU Alumna 2005