

**AUSTIN PEAY STATE UNIVERSITY
POLICIES AND PROCEDURES MANUAL**

Policy Number: 5:006	Supersedes Policy Number: 5:006
Date: June 29, 1988	Dated: August 1, 1986
Subject: Termination of Faculty Members for Adequate Cause	
Initiating Authority: Vice President for Academic Affairs	TBR Policy/Guideline Reference: 5:02;03:00
Approved: <div style="text-align: right;">President: Signature on File</div>	

The policy of the Tennessee Board of Regents on Academic Freedom, Responsibility, and Tenure (5:02:03:00) is hereby referred to and made a part of the policy of Austin Peay State University.

The hearing committee, to hear cases involving termination of faculty members for adequate cause mandated by 5:02:03:00 Sec. 16(b) shall consist of six tenured faculty members. Three of these members and a member to serve as alternate shall be appointed by the Academic Senate. Three, plus a member to serve as alternate, shall be appointed by the President. The chairperson of the committee shall be designated by the President and shall be a non-voting member.

The Vice President for Academic Affairs shall be responsible for formulation of the committee and shall adjudicate challenges to membership by reasons of bias or interest. In addition to challenges to membership for bias or interest each side shall be permitted a single preemptory challenge of a nominee.