

**Austin Peay State University
Faculty Senate
Meeting of Thursday, November 18, 2010
University Center, UC 307
3:00pm**

Call to order – Senate President David Major
Recognition of Guests: Michael Hamlet, Mickey Wadia

Roll call of Senators – Secretary Mercy Cannon. Absent Senators: De Young, Deitrich, Ellison, Jator, Markov, Meisch, Nelson, Rocheleau, Smith-Francis, Stewart, White-Major.

Today's agenda approved with the following amendment: Motion to add 1 minute for Health Screening Day approved.

Minutes for meeting of November 18, 2010 approved.

Remarks

1. Senate President – David Major
 - We seem to have approval for the Ombuds position. Final approval will be given soon. We will be considering possibilities among post-retirement faculty. Hope to bring a candidate to vote in January.
 - Thank you for discussion points for TUFs. Today, sent 7 questions about salary, workload, TBR's role, digital resources sharing, and sick leave bank.
 - Please send Exec Committee any suggestions you have about the Academic Support Center.
 - Hope to be able to take up revised learning outcomes list today in the agenda.
2. University President – Dr. Tim Hall
 - Sent a memo about enrollment & retention rates – very encouraging, and these will help us with the new funding formula. Will need to continue improving.
 - Several changes being made: 1) no longer an open university to adult students, requirements now in place (COMPASS score equivalent to required ACT scores, etc.); 2) remedial students now are not taught at APSU, instead developmental, credit-bearing courses are allowed; 3) next year, we will not take remedial students all – they will have access to a “bridge program” in the summer, but must complete requirements to be enrolled. These limitations on enrollment will help retention, as students who are more likely to succeed will be admitted and/or counted as FTE.
 - We will be moving into the next phase of housing building. We'll demolish Rawlings, Killibrew, and Cross to create room for three new buildings & a dining hall with a “quad” feel. We will reconfigure Drane St. to make it less busy and allow for more parking: this will cost approximately \$1 million. The plan is to begin this phase next fall; it should take about two years.
 - The plans to build a new academic building will be submitted in January. It will open up space in Clement. After approval, it will be built within a couple years.
 - There will also be an amphitheatre where the AP “bowl” is now.
 - Nashville State is looking seriously at property in Clarksville, and will likely be able to receive capital funds with a local match. While this might have an effect on enrollment, we think it will be healthier for APSU & Clarksville.

3. Provost – Dr. Tristan Denley

- Happy with retention – only 7 students shy of the 70% retention mark.
- Summer monies now in department accounts. Provided approximately \$400,000.
- Thank you for equipment proposals; these were selected last week. Roughly \$300,000 for equipment was distributed. Still looking for additional funds for remaining projects.
- Clarifying issues related to Student Learning Outcomes – 8-9 months ago we were asked to submit 5 year plan to SACS. Some things were flagged to be addressed. The most important was assuring quality graduates, which entails having a “picture” of what an APSU graduate should be like. A group of faculty worked to come up with such a vision. Task force was charged with revising the existing framework/goals, reaffirming the list we have already. Also charged with developing a paradigm that embodied the various disciplines. We are already accomplishing these goals, but we want a paradigm to contextualize that work in the broader university context. It allows us to talk about our graduates in a coherent fashion.

4. Human Resources – Director Michael Hamlet

- Now, adjusting to and becoming familiar with APSU’s operations. Currently holding interviews for Associate Director of Human Resources. Looking at redesigning a few processes in HR, and welcomes comments & suggestions from faculty.

5. Parliamentarian – Elaine Berg

- Clarifying various procedures & Robert’s Rules of Order.

6. Reports from Faculty Senate Representatives

- Deans’ Council – Senator Bill Rayburn
 - Deans’ Council did not meet this month, will meet on December 1st.
- Academic Council – Senator Fred Matthews
 - AC did not meet this month, will meet first week of December.
- TBR Faculty Sub-council – Senator Loretta Griffy
 - Met October 22. The first meeting since the new chancellor was hired, but he was unable to attend.
 - According to the Complete College Act, articulation agreements are required between community colleges and TBR & UT universities. Community college students have to declare a major; 35 pre-majors identified to be accepted. We (faculty across the systems) have already done 17 pre-majors. There needs to be a clear path for transferring and regular reviews are necessary. State law now demands the articulation agreements, so TBR Sub-council had little debate about the issue.
 - Shared governance & academic freedom was discussed in relation to the search for a new TBR chancellor. Currently, we have no academic freedom in shared governance settings, as in the classroom.
 - Sick leave banks: Currently, sick leave can be used for a variety of personal and family health reasons, but the sick leave bank cannot. It is only for personal health problems. We are looking for ways to change this; change will have to come at the legislative level.

Old Business

- Tabled business, University Learning Outcomes
 - Reorganized list to be discussed.
 - Discussion: This list seems to be reinvented for a clever acronym. Reply—it is an attempt to use the old material, but to make it more memorable and more easily communicated to students & faculty. Also, need to create awareness of existing goals.
 - Problem with assessment. Reply—it is up to individual departments to determine assessment. Also, this is supposed to be a paradigm, and departments could create outcome assessment. Is each department going to be responsible for creating a document that fulfills assessment? One department has been told to course map these outcomes onto existing courses. Concern expressed over SACS accreditation issues. Response—department goals are different than university-wide goals, which are not addressed by SACS.
 - Question: is this a redundancy, since departments are already creating goals & assessment? Response—not exactly.
 - Comment—this list can help the student pull together various courses.
 - Motion to adopt learning outcomes. Vote: in favor, 16; opposed, 11; abstain, 3. Motion carries. Abstentions should not count as “opposed”; Robert’s Rules says to abstain is not to vote at all.
- Update on Compensation Plan – Senator Griffy
 - The compensation project has been going on for two years. We are holding faculty forums the first week of December. Two forums with support staff and academic staff have been held. We need information on what type of target salaries (person or position?). Inversion & compression need to be discussed. Hiring salary flexibility also needs to be debated.
 - A set of recommendations will be sent to the President and put on file with TBR.

New Business

- Handbook Committee, Clarifying Terms of Employment Contract in RTP Process – Mickey Wadia
 - Motion to accept – Discussion: They want to see starting salary instead of current salary? Yes. Motion carried unanimously.
- Perry Scanlan: Thanks to SASI for Health Screening Day. We screen over 150 students, perform over 750 tests. The Allied Health Sciences department & those individuals screened are grateful.

Meeting adjourned at 4:18 pm.