

**Austin Peay State University
Faculty Senate
Meeting of February 28, 2008
University Center, UC 307
3:04 p.m.
Agenda**

Call to Order—Senate President Dr. Tim Winters

Roll Call of Senators—Senate Dr. Dwonna Goldstone

Senators Black, Glunt, Hamlin, Hargrove, Lewis, Robertson, Schiller, Schlanger, Silverberg, Steele, Vogel, Wolyneec, and Foote were absent.

Approval of Today's Agenda

- Request to amend agenda to allow Jamie Taylor to speak

Approval of Minutes for Meeting of February 7, 2008

- Unanimous approval of minutes

Remarks

Senate President—Dr. Tim Winters

- Moment of silence to honor students at Northern Illinois University
- April 3 (Thursday)—there will be a called meeting of the Faculty Senate in which matters of faculty handbook and policy will be addressed. The meeting will begin at 3 p.m. in UC 307
- Asked senators that if there is an issue that needs to be addressed that they contact a member of the Faculty Senate Executive Committee so that it can be addressed there.
- Inauguration Events
 - Asked that faculty attend Dr. Jonathan Shay's address on Thursday, March 13, 2008 at 7 p.m. in Clement Auditorium.
 - There are sporting events, student events, art events—many different events that will commemorate the inauguration of President Hall.

University President—President Tim Hall

- At a TBR meeting, so he is unavailable today.

Interim Provost—Dr. David Denton

- Just came from the Space Allocation Committee (SAC)—the University has grown and has added some faculty and staff. This committee will look at space issues as they come up and will try to address them. Social Work colleagues will be leaving the Marks Building shortly after graduation (Middle College and Academic Support will be moving there), so they need to figure out where they will go.
 - Has told the SAC that they need to discuss some principles that will reflect the values of Austin Peay.
 - Drs. Nell Rayburn and Becky Glass are the two other faculty on the committee.
 - The SAC wants to think about how to solve space problems.
 - Do faculty have the right to an office in the building where they teach? Should all tenure and tenure-track faculty have the right to their own private office? These are some of the principles they want to address in the SAC.

- Hiring faculty
 - The University has paid almost exclusive attention to retaining internal equity. The President and Provost Denton are concerned that we are not tied into the market by avoiding salary compression at all costs. One of the things he is exploring is a strategy that allows relocation and start-up costs to attract new faculty but will not force the University to maintain those costs over the years.
 - Need to try to be more responsive to the market.
 - There are not many public institutions that pay relocation any more.
 - The critical needs budget for Academic Affairs is about \$35,000.
- It is incumbent upon the faculty that we are “good stewards” of the student success money (\$20,000/dean) that the deans have.

Reports from Faculty Senate Representatives

Academic Council (Dr. Mickey Wadia)

- Met on Wednesday, February 27, 2008. President Hall sent a memo that will change Academic Council.
 - Academic Council will make final recommendations to President Hall concerning *all* academic policies.
- Dealt with APSU Policy 7.005 and TBR Textbook Policy (not passed & was sent back to where it came since ability to make new policy was not in place yet)
- Revision of Philosophy Major & Minor passed
- RODP Proposed New Graduate Concentrations to the MPS Program. A motion was made to support in principle the RODP proposal pending review of the actual curriculum; the motion was seconded and approved by ALL.
- Department of Health and Human Performance. Revise Specialization – Health Services Administration Specialization – *This proposal was approved at the Nov. 28, 2007 meeting – further review not needed.* New Minor – Health Science Minor. A motion was made to approve the proposal as presented; the motion was seconded, and approved by all.
- Revision of Psychology Major—passed
- Revision of Electronics Engineering Technology—passed
- Department of Professional Studies—both new minors approved; revised major passed
- Senator Wadia asks that the chair of the Faculty Handbook Committee serve on the Academic Council. Motion—Recommend that the chair of the Faculty Handbook Policy Committee be made a permanent member of Academic Council.
 - Motion passed unanimously. This action will be conveyed to President Hall.

TBR Faculty Subcouncil (Kay Haralson)

- Has not met since last Senate meeting

Deans' Council (Elaine Berg)

- The nature of Deans' Council is changing. Dr. Denton proposes that it meets once a month, and he will meet with chairs and others on an as-need basis.
- Discussion of policy was discussed, and Dr. Denton is looking to see where that should be.

Old Business

Reports from Senate Committees

Faculty Handbook/Faculty White Committee update – Departmental Chairpersons & Directors (Mickey Wadia, Jack Deibert)

- Policy 5:029
- A draft of the policy can be found on the Faculty Senate website at:
http://www.apsu.edu/senate/Documents/2007-2008/Draft%20of%20Revised%20Chairs%20Policy%205_029.pdf
- Everything in blue text is new language.
- Three important changes: (1) The review process shall include all tenured and tenure-track faculty in the department; (2) Departments have the option of sending just one name forward; no longer have to send two; (3) Removal of chairs.
 - Whether or not to include all faculty versus faculty with at least one-year of service was debated.
 - A new faculty member could always opt to abstain if they did not feel as if they had enough information by which to vote.
 - Also want to send forward the precise vote count.
- The discussion about the removal of a chair is to take place only when the majority of the department has a problem with that chair.
 - The first step is a filling a formal grievance, which is then voted upon. If a majority of the faculty agree with the grievance, then it is forwarded to the Dean.
 - Would like to add a sentence to the policy that a majority of the faculty shall be present when a vote is taken.
 - A minority report can also be written.
 - There is a timeline at the dean's level, but the president does not have to follow a timeline for removal.
- Dr. Gail Robinson-Oturu (Music Chair) wondered where the voice of the chair is in this removal process. Senate President Winters noted that this is similar to the RTF process, whereby a faculty member does not have the right to respond to questions the committee may have.
 - She asks that the chair be allowed to present a balance point of view before the department casts its vote.
 - Senate President Winters notes that before a vote gets to the grievance process, faculty and chairs are strongly urged to resolve their differences in an informal process.
- Motion to move this policy forward, and a motion to amend the policy that a majority of the faculty shall be present at the time the vote is taken.
 - All those in favor of the amendment to the revision to the policy passed unanimously.
 - All those in favor of the amendment to approve the amended report—passed unanimously.

Academic Red Committee update – Grade Appeals Policy will report at the next meeting

New Business

Dr. Jaime Taylor

- Speaking about Student Success Committee
 - President Hall gave \$20,000 to each dean to promote student success
 - President Hall gave \$50,000 to faculty committee to create a student success plan
 - Put together a proposal guideline that will be completed next week—the more faculty and students involved, the better
 - Beginning next week, each committee member will go to several departments to get a suggestion of things they can propose; for example, the math department suggested a “Pi Day.”
 - The \$20,000 can be carried over to next year if it is not spent this year.
 - Would like faculty to submit proposals to be evaluated by a committee....Either would be due in April to be spent in the fall, or in October to be spent during the rest of the school year.

E-dossiers

- A number of complaints about e-dossiers and how they worked. Seemed liked there were strong feelings on both sides of the issue. Senate President Winters wants the Faculty Senate to collect information to begin a discussion in the fall.
- President Hall also wants faculty not to be spending time scanning articles that can be found on JSTOR.

Lawsuit between D2L and Blackboard

- A copyright issue, and Blackboard won the first round.

Meeting adjourned at 4:34.

Dwonna Goldstone
Faculty Senate Secretary