

Standing Committee Annual Report

Name of Committee or Council:

Title IX and Gender Equity Committee (for

Chair:

Lisa Varytimidis

Meeting Dates in Current Year:

Major Actions or Accomplishments:

Due to challenges of Covid-19. We spent our time and energy of the focusing on Covid-19 testing, contact tracing, protocol and getting our teams in a position to compete. However I have attached our annual NCAA gender equity report.

I have also listed facility upgrades and salary adjustments completed this year as we work to align and comply from a Gender Equity standpoint.

Increased Women's Sports Salary Pool:

Volleyball

Softball

Tennis

Track and Field

Completed Facility Upgrades:

Softball Locker Rooms

Softball Field

Soccer – Windscreens

Tennis – Court improvements

Indoor Facility – (covers all student-athletes)

Facility Upgrades In Progress:

Women's Basketball Locker Room

Scholarships:

Women's Tennis – will increase 1 full scholarship for 2022

Beach will increase – will increase 2 full scholarships for 2022

Austin Peay State University OPE ID: 00347800

GENERAL INFORMATION

Location: 601 College St Clarksville, TN 37044

Phone: (931) 221-7011

Number of Full-time Undergraduates: 6,711

Men: 2,689

Women: 4,022

ATHLETIC DEPARTMENT INFORMATION

Director: Gerald Harrison

Address:

601 COLLEGE ST PO Box 4515 CLARKSVILLE, TN 37044

Reporting Year: 07/01/2019 - 06/30/2020

Reporting Official: Tim Knavel

Title: Assistant Athletics Director

Phone: (931) 221-7761

Sanction Body: NCAA Division I-FCS

Participants

Athletics Participation

<u>Varsity Teams</u>	<u>Number of participants as of the day of the first scheduled contest</u>	
	Men's Teams	Women's Teams
Baseball	35	N/A
Basketball	14	14
Beach Volleyball		15
All Track Combined		84
Football	111	N/A
Golf	10	7
Soccer		29
Softball	N/A	21
Tennis	7	8
Track and Field, X-Country	9	
Volleyball		15
Total Participants Men's and Women's Teams	186	193
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	186	136

CAVEAT

Womens Outdoor Track had 37 participants - did not get to compete due to COVID19

Coaching Staff and Salaries

Head Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Head Coaches</u>			<u>Female Head Coaches</u>			<u>Total Head Coaches</u>	
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Baseball	1		1					1
Basketball	1		1					1
Football	1		1					1
Golf	1		1					1
Tennis	0	1	1					1
Track and Field, X-Country					1		1	1
Coaching Position Totals	4	1	5	0	0	1	1	0

Head Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Head Coaches</u>			<u>Female Head Coaches</u>			<u>Total Head Coaches</u>	
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer
Basketball	1		1					1
Beach Volleyball					1		1	1
All Track Combined					1		1	1
Golf					1		1	1
Soccer					1		1	1

Softball					1		1		1
Tennis		1	1						1
Volleyball						1	1		1
Coaching Position Totals	1	1	2	0	3	3	6	0	8

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$141,771	\$55,994
Number of Head Coaches Included in Average	6	8
Average Annual Institutional Salary per FTE	\$179,079	\$71,672
Number of FTEs Included in Average	4.75	6.25

Assistant Coaches - Men's Teams

<u>Varsity Men's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2	1	2	1					3
Basketball	3		3						3
Football	9	1	9	1					10
Golf		1		1					1
Tennis						1	1		1
Track and Field,X-Country						1		1	1
Coaching Position Totals	14	3	14	3	0	2	1	1	19

Assistant Coaches - Women's Teams

<u>Varsity Women's Teams</u>	<u>Male Assistant Coaches</u>				<u>Female Assistant Coaches</u>				<u>Total Assistant Coaches</u>
	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1		2		2		3
Beach Volleyball		1	1						1
All Track Combined	1	1	1	1		1		1	3
Golf		1		1					1
Soccer		2	1	1	1		1		3
Softball					2		2		2
Tennis						1	1		1
Volleyball	1	1	2						2
Coaching Position Totals	3	6	6	3	5	2	6	1	16

Assistant Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$54,514	\$32,674
Number of Assistant Coaches Included in Average	18	14
Average Annual Institutional Salary per FTE	\$63,307	\$40,126
Number of FTEs Included in Average	15.50	11.40

Revenues and Expenses

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Total	\$2,493,997	\$1,867,898	\$4,361,895
Ratio (percent)	57	43	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	\$124,734	\$46,619	\$171,353

Operating (Game-Day) Expenses by Team

<u>Varsity Teams</u>	<u>Participants</u>	<u>Men's Teams</u> <u>Operating</u> <u>Expenses</u> <u>per</u> <u>Participant</u>	<u>By Team</u>	<u>Participants</u>	<u>Women's Teams</u> <u>Operating</u> <u>Expenses</u> <u>per</u> <u>Participant</u>	<u>By Team</u>	<u>Total</u> <u>Operating</u> <u>Expenses</u>
Basketball	14	\$27,805	\$389,263	14	\$14,440	\$202,161	\$591,424
Football	111	\$11,726	\$1,301,534	N/A	N/A	N/A	\$1,301,534
Baseball	35	\$4,071	\$142,498	N/A	N/A	N/A	\$142,498
Beach Volleyball				15	\$1,443	\$21,639	\$21,639
All Track Combined				84	\$1,022	\$85,815	\$85,815
Golf	10	\$4,239	\$42,389	7	\$6,735	\$47,148	\$89,537
Soccer				29	\$2,516	\$72,957	\$72,957
Softball	N/A	N/A	N/A	21	\$4,229	\$88,803	\$88,803
Tennis	7	\$4,129	\$28,901	8	\$3,898	\$31,183	\$60,084
Track and Field,X- Country	9	\$825	\$7,429				\$7,429
Volleyball				15	\$5,467	\$82,008	\$82,008

Total Operating Expenses Men's and Women's Teams	186	N/A	\$1,912,014	193	N/A	\$631,714	\$2,543,728
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Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$1,689,453	\$1,037,591	\$2,727,044
Football	\$4,601,606	N/A	\$4,601,606
Total Expenses of all Sports, Except Football and Basketball, Combined	\$1,273,462	\$2,858,022	\$4,131,484
Total Expenses Men's and Women's Teams	\$7,564,521	\$3,895,613	\$11,460,134
Not Allocated by Gender/Sport	N/A	N/A	\$3,356,957
Grand Total Expenses	N/A	N/A	\$14,817,091

Total Revenues by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$525,037	\$55,934	\$580,971
Football	\$677,704	N/A	\$677,704
Total Revenues of all Sports, Except Football and Basketball, Combined	\$140,231	\$92,348	\$232,579
Total Revenues Men's and Women's Teams	\$1,342,972	\$148,282	\$1,491,254
Not Allocated by Gender/Sport	N/A	N/A	\$13,364,368
Grand Total for all Teams (includes by team and not allocated by gender/sport)	N/A	N/A	\$14,855,622

Revenues & Expenses Summary

Revenues and Expenses Summary	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	\$850,626	\$447,952	\$1,298,578
2 Total of Assistant Coaches' Salaries	\$981,252	\$457,436	\$1,438,688

3	Total Salaries (Lines 1+2)	\$1,831,878	\$905,388	\$2,737,266
4	Athletically Related Student Aid	\$2,493,997	\$1,867,898	\$4,361,895
5	Recruiting Expenses	\$124,734	\$46,619	\$171,353
6	Operating (Game-Day) Expenses	\$1,912,014	\$631,714	\$2,543,728
7	Summary of Subset Expenses (Lines 3+4+5+6)	\$6,362,623	\$3,451,619	\$9,814,242
8	Total Expenses for Teams	\$7,564,521	\$3,895,613	\$11,460,134
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$1,201,898	\$443,994	\$1,645,892
10	Not Allocated Expenses			\$3,356,957
11	Grand Total Expenses (Lines 8+10)			\$14,817,091
12	Total Revenues for Teams	\$1,342,972	\$148,282	\$1,491,254
13	Not Allocated Revenues			\$13,364,368
14	Grand Total Revenues (Lines 12+13)			\$14,855,622
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	-\$6,221,549	-\$3,747,331	-\$9,968,880
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			\$38,531

Supplemental Info

Supplemental Information

No Supplemental Information was provided.

