

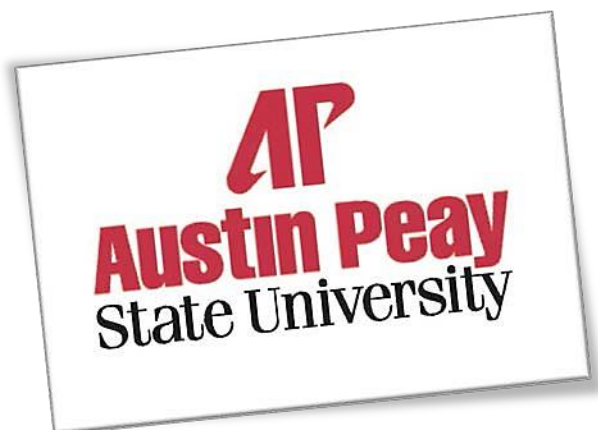
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## University Policy Committee Meeting

August 15, 2022 @ 3:30 p.m.

Browning Conference Room

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### Minutes

**Attendees:** Dannelle Whiteside, Shahrooz Roohparvar, Greg Singleton, Kris Phillips, Gerald Harrison, Perry Scanlan, Hannah Allen, JaCenda Robinson (Guest) and April Williams (Minutes)

**Absent:** Maria Cronley, SGA President

1. Meeting called to order at 3:30 p.m.
2. Adoption of the August 15<sup>th</sup> meeting agenda

Harrison moved to approve the agenda for the August 15 meeting. Scanlan seconded the motion. The committee approved the agenda.

3. Approval of minutes from the July 12<sup>th</sup> meeting

Singleton moved to approve the minutes from the July 12<sup>th</sup> meeting. Harrison seconded the motion. The committee approved the minutes.

#### Old Business – Second Reading:

N/A

#### New Business – First Reading:

4. 1:023 Compensation (revised)

Roohparvar moved to approve the policy for the first reading and to be sent to the second reading. Harrison seconded the motion.

Discussion:

The committee discussed revisions to the *Procedures* section on page two, which clarifies documentation requirements for counter-offers.

Committee Vote:

The committee approved the policy for the first reading and to be moved to the second reading.

**5. 5:009 Moving Allowance (revised)**

Scanlan moved to approve the policy for the first reading and to be sent to the second reading. Harrison seconded the motion.

Discussion:

The committee discussed the *Moving Allowance Tax Gross Up* section on page one, which addresses the need to gross up moving allowances to offset increased tax liability.

The committee approved the policy for the first reading and to be moved to the second reading.

**6. 5:010 Alternate Work Arrangements (revised)**

Roohparvar moved to approve the policy for the first reading and to be sent to the second reading. Allen seconded the motion.

Discussion:

Robinson discussed the *Out of State Remote Work Locations* section on page five, which clarifies tax implications for employees who work out of state and live out of state. The revisions include language from TBR's work arrangement policy. Scanlan inquired whether the changes would affect existing faculty in this category. A discussion followed on whether the changes would affect existing employees. Robinson will look into the number of employees who reside out-of-state.

With Scanlan casting the one opposing vote, the majority of the committee approved the policy for the first reading and to be moved to the second reading.

**7. Meeting adjourned at 3:54 p.m.**