

B O A R D O F



Academic Policies & Programs/Student Life Committee						
May 18, 2017; 1:30 p.m.			416 College Street Clarksville, TN			
Meeting Type	Academic Policies & Programs/Student Life Committee					
Note taker	Lisa Phelps					
Attendees	Mr. Don Jei	Mr. Don Jenkins, Chair		2S		
	Dr. Gary Luck		Ye	es es		
	Dr. Valencia May		Ye	2S		
	Brig. Gen. Robin Mealer		Ye	2S		
	Dr. Nell Rayburn		Ye	2S		
	Ms. Crystal Wallenius		Ye	2S		
	Dr. Rex Gandy, ex-officio			es .		
	Dr. Sherryl Byrd, ex-officio			osent		
	Mike O'Malley, ex-officio			2S		

Trustee Jenkins called the meeting to order and roll was called. Trustee Jenkins determined there was a quorum.

Adoption of Agenda

Trustee Jenkins called for a motion to adopt today's agenda. Trustee Rayburn made the motion and Trustee Luck seconded the motion to approve the agenda. The agenda was adopted.

Review and Approval Tenure

Discussion

Dr. Rex Gandy, Provost & Vice President for Academic Affairs, presented a brief overview of the six-year tenure review process at APSU and today's recommendation for award of tenure. He advised the Committee members that the board's review is the seventh and final step in the tenure approval process. Dr. Gandy provided data of the number of faculty hired, retained, and tenured. Trustee Luck expressed that there are both pros and cons to this process and asked how APSU minimizes the cons. Dr. Gandy advised that periodically faculty members are reviewed through a post-tenure review process and remediation can

take place, if needed. Trustee Luck made a motion to approve the list of faculty recommended for tenure as written. Trustee May seconded the motion.

Conclusions

Trustee Jenkins called for a vote and all Committee members approved the list of faculty recommended for tenure. The motion carried.

Follow-up Items Person Responsible Deadline

N/A

Review and Approval of Promotion

Discussion

Dr. Rex Gandy presented information regarding the promotion process at APSU and today's recommendation for promotion. He advised that it takes many years for faculty to move through the ranks of Assistant, Associate, and Full Professor. Trustee Wallenius asked if a faculty member can skip a rank. Dr. Gandy stated that APSU follows the standard three levels or ranks. He explained that promotion is not required and it typically takes 10 years to reach full Professor status. President White provided an explanation about the differences between tenure and promotion. She advised tenure is a future commitment between the University and the faculty member, and expectations of future performance. Promotion is based on past performance. Trustee Luck inquired if feedback is received from the students. Dr. Gandy indicated that student feedback is collected through the course evaluation process. Trustee Mealer inquired how APSU promotes diversity throughout both the promotion and tenure processes. Dr. Gandy replied that Human Resources and Affirmative Action staff are involved throughout the process. President White advised the Committee that unexpected challenges occur because some individuals are highly sought after, and the academy across the country is facing challenges. Trustee Luck made a motion to approve the list of faculty recommended for promotion. Trustee Mealer seconded the motion.

Conclusions

Trustee Jenkins called for a vote and all Committee members approved the list of faculty recommended for a promotion. The motion carried.

Follow-up Items Person Deadline N/A

Review and Approval of Tenure Upon Appointment for Dean Prentice Chandler

Discussion

Trustee Jenkins presented the recommendation to award tenure upon appointment to the new Martha Dickerson Eriksson College of Education Dean Prentice Chandler. Dr. Chandler is scheduled to begin his employment at APSU on July 1, 2017. Committee members reviewed his CV. Dr. Gandy advised that Dr. Carlette Hardin will be retiring at the end of this month and after a search process, Dr. Chandler was hired. Dr. Chandler is tenured at his current university. A general discussion was held regarding the reasons to award tenure to an

employee upon hire. Trustee May made a motion to approve tenure upon appointment for Dr. Prentice Chandler as written. Trustee Luck seconded the motion.

Conclusions

Trustee Jenkins called for a vote to award tenure upon appointment to Dr. Prentice Chandler. All Committee members approved. The motion carried.

Review and Approval of New Graduate Certificate in Professional Education Research

Discussion

Dr. Rex Gandy presented information regarding a new Graduate Certificate in Professional Education Research in the Martha Dickerson Eriksson College of Education. He said it is a new certificate with 18 graduate hours and that the certificate will support enrollment growth of international students. Trustees engaged in a general discussion on the benefits of such a program. Trustee Luck made a motion to approve the new Graduate Certificate in Professional Education Research. Trustee May seconded the motion.

Conclusions

Trustee Jenkins called for a vote to approve the new Graduate Certificate in Professional Education Research in the Martha Dickerson Eriksson College of Education. All committee members approved. The motion carried.

Follow-up Items	Person	Deadline
Provide information on how this relationship was	Dr. Rex	
formed.	Gandy	

Review and Approval of New Graduate Certificate in Data Science

Discussion

Dr. Rex Gandy presented information regarding a new Graduate Certificate in Data Science in the College of Science and Mathematics. He explained that the 18 credit hour Graduate Certificate is in a much sought-after area of predictive analytics. It will be offered on-ground and online. Trustee Mealer made a motion to approve the new Graduate Certificate in Data Science. Trustee Luck seconded the motion.

Conclusions

Trustee Jenkins called for a vote to approve the new Graduate Certificate in Data Science. All Committee members approved. The motion carried.

Information Item: Intent to submit Letter of Notification to THEC to establish a doctoral program-Doctor of Psycology (Psy.D) in Counseling Psychology

Discussion

Dr. Rex Gandy presented information regarding the Intent to submit a Letter of Notification to THEC to establish a doctoral program—Doctor of Psychology degree (Psy.D)—In Counseling Psychology. He advised this is step one of a lengthy process to approve a doctoral degree. He advised that eventually a THEC site visit will take place. Dr. Gandy also explained that the University is submitting a level

change application to SACSCOC for approval to offer its first doctoral program. Dr. Gandy advised there is a regional need for this type of program. Conclusions This is an information item only, and no action is required by the Committee. Information item: Development of Accelerated Master's Pathways Discussion Dr. Rex Gandy presented information regarding the Accelerated Master's Pathways. He advised this would allow advanced undergraduate students to take graduate course work up to 12 hours and give them a head start on their Master's. In addition, he shared that the graduate coursework would not count in their Undergraduate GPA. Conclusions This is an information item only, and no action is required by the Committee. Information item: Revision to Entrance Exam Expectations Regulation for all **Graduate Programs** Discussion Dr. Rex Gandy presented information regarding the Revision to Entrance Exam Expectations Regulation for all Graduate Programs. He advised that this initiative will assist with our strategic plan goal to grow graduate enrollment. This revision would allow Admissions the flexibility needed to admit graduate students. Conclusions This is an information item only, and no action is required by the Committee. Information item: Revision to Graduate Fresh Start Regulation for all Graduate Students Discussion Dr. Rex Gandy presented information regarding the Revision to Graduate Fresh Start Regulation for graduate students. He advised this would parallel the process currently in place for undergraduate students and permit graduate students a fresh start to a second degree. Conclusions This is an information item only, and no action is required by the Committee. Information item: Revision to Graduate Honors Regulation for all Graduate Students Discussion Dr. Rex Gandy presented information regarding the Revision to Graduate Honors Regulation for all graduate students. He advised some graduate students change their degree after a semester or two. This regulation would allow graduate students GPA to be judged on the student's current (or new) degree.

Conclusions

This is an information item only, and no action is required by the Committee.

New Business

Trustee Jenkins called for new business items. Trustee Wallenius asked if APSU's calendar could be altered so that spring break aligns with Clarksville-Montgomery County School system. President White indicated previously the University's calendar was coordinated with TBR, and she sees great value in aligning with Clarksville-Montgomery County School system. She stated that it would require a fresh start on the calendar that we could look into for future years.

Trustee Wallenius asked about her ability to talk to other student groups about issues prior to Board meetings. President White advised Trustee Wallenius that she should contact Vice President Sherryl Byrd for ideas about which student group, such as SGA and SOC, might be helpful. President White reminded Trustee Wallenius to comply with Open Meetings laws as she solicited information. Dannelle Whiteside asked Trustee Wallenius to ensure that confidential information is kept confidential.

Adjournment

Trustee Luck moved to adjourn the meeting. Trustee Mealer seconded the motion. The meeting was adjourned at 2:24 pm.

May 19, 2017

Signature Date

Michael P. D'Mally