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## **Executive Committee Minutes**

Friday, June 9, 2023

317 College Street, Clarksville, TN 37040

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### **Call to Order**

Trustee Jenkins, board chair, called the meeting to order at 9:07 a.m.

### **Roll Call/Declaration of a Quorum**

Dr. Carol Clark, secretary to the board, called the roll. Trustee Jenkins stated there was a quorum.

<b>ATTENDANCE ROLL CALL</b>		
<b>Name</b>	<b>Present</b>	<b>Absent</b>
Trustee Jenkins (Chair)	X	
Trustee Mealer		X
Trustee O'Malley	X	

### University Personnel Present

Dr. Michael Licari, President

Dr. Maria Cronley, Provost

Dr. Carol Clark, Secretary to the Board

Ms. Dannelle Whiteside, Vice President for Legal Affairs & Organizational Strategy

### **Approval of Minutes**

Trustee Jenkins stated that the minutes for the March 17, 2023 board meeting were circulated in advance and asked if there were any corrections or additions to the minutes. There were none. Trustee Jenkins moved to approve the minutes as written. Trustee O'Malley seconded the motion. A voice vote was taken and carried unanimously with two trustees voting yes.

### **Action Items**

President Licari excused himself from this portion of the meeting.

**A. Consideration of the President's Performance and Incentive for Fiscal Year 2022-2023**

Jenkins reported that as a part of the president's performance evaluation, he reviewed input from campus and community members and heard many positive things about President Licari. He specifically discussed Licari's performance with local and state elected officials and university major donors. All conveyed the sentiment that Licari is an exceptional leader who is active and engaged in the community.

Additionally, Jenkins stated input was also sought from the president's direct-report subordinates. Finally, Licari's performance was measured by the board members using an evaluation matrix previously approved by the board.

Based on these inputs, Jenkins moved that the board award a 10% incentive, in the amount of \$37,500 to Licari for fiscal year 2022-2023. Trustee O'Malley seconded the motion. Hearing no discussion, a voice vote was taken and the motion carried unanimously with two trustees voting yes.

**B. Consideration of the President's Base Compensation for Fiscal Year 2023-2024**

Trustee Jenkins moved to set President Licari's salary at \$385,00 for fiscal year 2023-2024 in order to keep his salary in line with the median of the other LGI presidents. Trustee O'Malley seconded the motion. Hearing no discussion, a voice vote was taken and the motion carried unanimously with two trustees voting yes.

**C. Consideration of the President's Performance Evaluation and Incentive Plan for the Upcoming Fiscal Year 2023-2024**

Trustee Jenkins moved that the President's Performance Evaluation and Incentive Plan for Fiscal Year 2023-2024 be the same instrument as used in 2022-2023. Trustee O'Malley seconded the motion. Hearing no discussion, a voice vote was taken and the motion carried unanimously with two trustees voting yes.

President Licari returned for the remainder of the meeting.

**Adjourn**

Trustee Jenkins moved to adjourn the meeting. Trustee O'Malley seconded the motion. A voice vote was taken and carried unanimously with two trustees voting yes. The meeting adjourned at 9:15 a.m.