

**Unapproved Minutes of the Called Meeting
of the Faculty Senate, APSU
Concerning Resolution of Vote of No Confidence in Dr. Rinella
October 23, 1997**

Senators Present: Steven Anderson, Dewey Browder, Lori Buchanan, Patrick Bunton, Willodean Burton, Art Carpenter, Wayne Chaffin, Bruce Childs, Debbie Cochener, Sue Cloud Evans, Daniel Frederick, Meredith Gildrie, Mark Ginn, James Goode, Dolores Gore, Buddy Grah, Ronald Gupton, Carlette Hardin, Max Hochstetler, Ellen Kanervo, Tom King, J. D. Lester, Larry Lowrance, Ramon Magrans, Maureen McCarthy, Rebecca McMahan, Bruce Myers, Stephanie Newport, David O'Drobinak, George Pesely, Michael Phillips, Bert Randall, Steve Ryan, Adel Salama, Abu Sarwar, Lori Slavin, Linda Thompson, M.D. Waheeduzzman, Wayne Whitmer, and Nancy Wright.

Meeting Called to Order: 3:30 p.m.

The Senate has requests for attendance by non-teaching faculty, media and students. The Executive Committee is suggesting that to save time we approve attendance of these groups under the same conditions approved at the last meeting

Motion made to approve attendance of groups as approved at last meeting, seconded.

Amendment made to motion that media be allowed to use cameras to photograph the session as long as done unobtrusively, second, approved unanimously by voice vote. Motion for attendance of guests approved unanimously by voice vote. Guests invited in to meeting and stipulations on attendance explained.

Agenda approved with no changes.

ANNOUNCEMENTS:

1. **School of Nursing:** A request has been made by Dr. Badgett that the Senate act as soon as possible on the proposed name change for the School of Nursing and departments of Health and Human Performance and Social Work. In order for the name change to be approved by the TBR in December, it must be at the Board next week. We have two options: to meet next week or to adjourn today's meeting and reconvene after a five minutes break. The Executive Committee is proposing today.
2. **Letters:** There are two letters of communication which alumni have asked to be distributed to Senators. Copies of letters from Billy Atkins and Tony Marable distributed to Senators.
3. **Salary Data:** Dr. Kanervo has distributed copies of the re-calculated salary data for faculty and administrators. Senators asked if they had received copies.
4. **Summer School Report (Mike Phillips):** Preliminary data is available on the Summer School budget figures. Copies distributed to Senators. The table includes Summer School Tuition Fees, Salaries, Benefits and Estimated State Revenue at 70% of Formula Funding. State revenue contributions to Summer School are allocated to the academic year budget forcing Summer School loss/profit estimates to a Cash and Student Fee Revenue Basis only. On a Student Fee Cash Basis and Cash Salary/Benefit Basis, some years produced a positive cash contribution on campus, and all FCC Summer School figures produced a positive cash flow. When estimated state revenues generated by summer school are added, a significant fiscal year contribution exists for all programs. Current state revenues are based upon 1994 as the year of funding base. The 1997 figures are estimates since exact figures remain pending from the budget office. For example in 1995 at Main Campus: Fees were \$944,654, Salaries \$1,053,157, Benefits \$162,632, Total S&B \$1,215,789, State Revenue \$1,057,632 for an overall contribution of \$786,497. FCC Summer School for that year added in another \$520,412, so that the total contribution for APSU was \$1,306,909. This raises questions about the capping of Summer School courses which limits student efforts to obtain course offerings.
5. **Rules of Conduct:** The Executive Committee is offering the following guidelines for conducting business unless there is a motion to the contrary. This is a serious topic and the meeting needs to be as orderly as possible. The proposed rules are as follows:
 - A. The floor will be open to Senators only.
 - B. Each Senator can speak for only 3 minutes when recognized, but a Senator can be recognized more than once.
 - C. If there is a comment or question related to information, the next person recognized will be a Committee member who can address the question with the same time limits.
 - D. Motions or amendments must be provided to the secretary in writing at the time they are made so that they can be read back to the Senate.

I have questions about agreeing to a retreat until action has been taken. The retreat could not interfere with classes. I have a question about whether it is an invitation or a requirement.

Comment: I do not have time for a retreat. It would be a distraction from my task of teaching.

Comment: I have a question about where the money for a retreat would come from.

Comment: The information we have been provided with is not new. He has had three years to respond and he has not.

Comment: I am against the motion to delay. There is a political reality that the delay can increase doubt. It provides the President who has a full PR staff time to respond. The reports are strong and detailed. I am impressed. The administration had an opportunity to negotiate. We do not need to deal with them now. We need to vote.

Comment: I am still trying to get a handle on the information. Some of it may not be factual. I want time to look into the facts myself.

Comment: I would like time to look at the information, share it with the faculty that I represent, and to poll them, instead of representing myself.

Amendment made to motion to delay to have meeting next Tuesday instead of next Thursday, seconded.

Comment: I want a week. Two working days are not enough to find out what I need to know.

Comment: Can we consider delaying even longer, maybe ten days, to give some of us time to adjust our schedules.

Comment: I have a problem with the delay. I respect and trust my colleagues who have spent the last four to five months making this decision and gathering this information. We elected them and appointed them to the committees.

Comment: Senators need time to share this information with the faculty. We are asking for time to do that.

Vote on Amendment to delay action until next Tuesday. Vote by hand ballot: Seven for, 21 against.

Motion made to amend original motion to delay action until the following Tuesday, no second, amendment died.

Vote on original motion started, vote to delay 21. Call of a point of order by Dr. Newport, acting parliamentarian, to inform Senators that motion to postpone business requires a two-thirds vote.

Comment: This should have been announced before we voted. Many Senators want time to think about the decision and we need to respect that. I will change my vote on the no confidence resolution if we do not give them that time.

Comment: (Dr. Stephanie Newport) I apologize to the Senate for not informing them of the rule before we started the vote. I was given the task of being parliamentarian a couple of minutes before the meeting along with a copy of Robert's Rules of Order. I only found that rule a few minutes ago. Since it was my error, I will change my vote and vote to delay.

Comment: (Bert Randall) I will also change my vote since I should have been aware of the rule.

Vote on motion to delay the vote on the resolution. Vote by hand ballot: 31 for delay, six against, motion to delay vote on resolution carried.

Comment: (Dr. Bert Randall) Please carry this information back to those you represent. I will get copy of the information to the President tomorrow.

Comment: I have a question about the faculty and administrative salary information. You started with 1991-92. Dr. Rinella was not here then.

Response: I decided to use a five year period. I will go back and recalculate.

Comment: I have been here 30 years and when we evaluate faculty we give them five to six years. I know we don't have a system for administrator evaluation like that, but could we consider giving the President that length of time before we make this decision.

Comment: In relation to evaluation, a faculty member can be dismissed and often is, if there are problems, before the five to six years are up. A faculty member can be dismissed at any time in the process.

Question: How do we know what Dr. Winn reported is accurate?

Response: It has been confirmed by a Board member and two staff who cannot come forward for fear of losing their jobs.

Comment: I need to let the Senate know that I have been asked by the University Public Relations Office to let them know which way the vote went, so that they can release one of three press releases.

Announcement: All copies of committee reports distributed to Senators and those in attendance today was copied at the expense of individual committee members. The chronology distributed to the faculty by the Senate Executive Committee was paid for at personal expense. We are not using University funds for copying the information.

ADJOURN: 6:00 p.m.