FACULTY SENATE MINUTES OF MEETING April 3, 1986

President McQueen convened the Faculty Senate at 3:22 p.m. The agenda and minutes were approved.

Senator Chaffin clarified the White Committee report concerning a reference to retention of qualified faculty in the School of Business and Professional Programs.

President Riggs told the Senate that present SBR actions include approval of the Acuff Chair for Creative Arts and a masters degree option in Industrial Psychology. Dr. Riggs also reported that Chancellor Garland understands problems associated with the new mission. The Chancellor has appointed an ad hoc committee on athletics.

In discussing salaries, Dr. Riggs said that our schedule is 91% of the average in the faculty category, 92% in clerical, and 84% in administration. He estimates a two-million-dollar figure to achieve the average. Outside funds will be necessary. Our chief problem is the number of faculty relative to enrollment and class size. SCH production is the lowest in the system. Dr. Butler will deal with departments and other units which are underenrolled.

President Riggs reaffirmed his commitment to faculty involvement in the tenuring and retention process. When exceptions are made in the tenuring process, faculty must be involved as stipulated in the Faculty Handbook. Policy no. 5:02:02:V (minimum rank criteria) will be expanded to include faculty participation in exceptions. He reiterated the need for the President to be able to make exceptions when it is in the best interest of the University.

Candidates for Dean of Business have been narrowed to four, who will interview in a week or two.

Faculty raises are scheduled for five percent; some money may be added for merit increases. The travel and supplies budget will be increased, and positions in Business will be upgraded.

In answer to a question from Mr. Carter, the president said that the current situation of the Athletic Director reporting to Mr. Gilbert is an interim situation.

Mr. Carter asked for a description of the candidates for dean; Dr. Butler replied that they are four white males, the best candidates after the screening process.

Dr. Schellhammer reviewed procedures for a new advance-registration marksense card. He said that the SBR student information system will be implemented with the change to semesters.

Senator Magruder questioned Dr. Schellhammer regarding a new procedure resulting from depletion of the old forms. Dr. Schellhammer cited budget constraints.

Dr. Kanervo asked about the necessity for faculty handling of registration forms. Dr. Schellhammer replied that the forms were more likely to be accurate and legible.

Under old business, Dr. McQueen said that a resolution concerning grade changes relative to SBR requirements and APSU policies and procedures is forthcoming at the next meeting. Dr. Hardin reported her committee will meet with Vice President Butler and a policy will be formulated.

Dr. Kupisch, reporting on progress in seeking assistance for faculty research, said that the committee has asked for clerical help for manuscript preparation, computer hardware and software, and consultant help in research design and statistical analysis. The proposal will enter the budget process the week of April 7-11.

Dr. Calhoun reported on student evaluation of instruction. A revised instrument has been designed to minimize personal bias or lack of ability on the part of the student. The instrument will be circulated among the faculty for comment and discussed at the May meeting.

The resolution concerning an increase in faculty salaries to an equitable level was approved by vote of the senate. Dr. Der initiated the motion; second by Dr. Nwoke. Dr. McQueen reported that President Riggs would forward the resolution to Chancel or Garland.

Dr. Magruder reported on the proposed faculty forum concerning a new mission statement. Faculty members have been reluctant to respond, and the matter has been postponed until a more appropriate time.

Under new business, Dr. McQueen noted that April 30 is the expiration date for the terms of several senators. Ballots are in the faculty boxes; Dr. McQueen urged the senators to get the faculty involved in the elections.

A nominating committee (Major Bell, Dr. Magruder, and Dr. Crews) will provide a slate of nominations for officers for 1986-87 at the next meeting.

Dr. McQueen recommended that the Senate meet during the summer months. When the Senate does not meet from the first of May until the first of October, it cannot properly address faculty concerns that arise in the summer months. She further stated that committee reports should be available to the Executive Committee prior to the Senate meetings.

Nominations for Distinguished Professor will be in faculty boxes the week of April 7-11.

Dr. Butler circulated a handout concerning the change to a semester system and asked for analysis by the Senate. The council has approved the agenda. In response to a question, Dr. Butler said the Task Force does not

have a target date for completion. The Task Force reports to the Academic Council. The Vice President also said that the Task Force does not deal with content and is not in the position to veto recommendations by the faculty.

Dr. Calhoun asked if there is a possibility of personnel reduction resulting from or subsequent to the change. Dr. Butler said that no reduction is contemplated, but if there is an obvious personnel surplus it will be appropriate to deal with the matter.

In response to a question concerning the restrictions imposed by an upper limit of credit hours, Dr. Butler said we need to consider both breadth and depth, the number of service courses offered, etc., when applying parameters.

Dr. Der mentioned that the parameters appear to favor departments which currently have large numbers of possibly expendable courses. Dr. Butler responded that the handout is a set of guidelines, not a rigid document.

Dr. Magruder expressed doubts about the role and need for a Transition Task Force. Dr. Butler responded that the Task Force was not designed as a body to override other bodies such as the Academic Council.

A motion was passed to charge the committee assigned to develop the core to disseminate a framework for consideration by all departments by June 1.

A motion to restrict the number of hours in the new core to two-thirds of the current number failed to pass.

The meeting was adjourned at 5:40 p.m.

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CCH:mfw

Charles C. Holt

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