Unapproved Minutes of the Regular Meeting of the Faculty Senate, August 25, 1994

Senators Present: Anderson, Badgett, Calovini, Dailey, Deitrich, Dixon, Eaves, Glass, Gore, Krau, Myers, Noel, Phy-Olsen, Richards, Robison, Salama, Sears, Shaffer, Sorenson, Till, Wadia, Walker, White, C. Woods, N. Woods.

The Agenda for the meeting was approved following two additions by President Paul Shaffer.

The Minutes for the Regular June 16, 1994, and the special July 21, 1994, meetings were approved.

REPORTS AND COMMUNICATIONS

Interim President Richard Rhoda reported that:

- 1. President-elect Sal Rinella plans to assume his duties at APSU the week of October 17, 1994. He also expects to be in Clarksville, TN for a visit September 15-18, 1994.
- A student (Arthur King, 20, a member of APSU football team and a senior political science major from Miami, FL) died on campus from unknown causes August 25, 1994. Dr. Rhoda expressed his gratitude for the prompt and effective response to this tragedy by Dr. Phil Weast and those responsible for Student Support Services. He announced that a Memorial Service had been set for 2:00 P.M., August 26, 1994, at Dunn Center.

Responding to a question about the prospects for a new Science Building, Dr Rhoda stated that TBR would determine capital outlays in the September meeting and "that there seemed to be no higher priority within the system than the Science Building."

Dr. John Butler, Vice President for Academic Affairs reported that:

- 1. The mother of a student had a heart attack and died on campus last week.
- 2. He wanted to express his sincere appreciation for Bill Taylor and Physical Plant for their hard work throughout the summer in preparing (1) a new instructional area in the Library for the new Graphics-Based Library Automation, (2) the Clement Building to receive the Psychology Department, (3) classrooms that received new furniture, and for (4) the major work involved in replacement of the chillers. Much credit is due this team for the long hours and major accomplishments during the Summer of 1994.

- 3. The faculty who have served on Search and Screening Committees are to be commended for conducting high quality searches and bringing in yet another "good crop" of new faculty. Some new faculty orientations have been held and plans are in place for more (9-10) seminars to be held on Tu at 3:30 P.M. in the Executive Dining Room of Harvill Cafeteria throughout the Fall 1994 and Spring 1995 semesters. These seminars, mandatory for new faculty, are designed to benefit all faculty and participation is encouraged.
- 4. Scarches for two new Deans are underway. The Dean of Education position has been advertized and is expected to be filled by January 1, 1995, (a pool of 50 candidates is anticipated). Advertizement for Dean of Graduate and Professional Programs will begin in September and October, 1994, and that position is expected to be filled by August 1995. Dr. Susan Kupisch is serving as Interim Dean for this year. Nominations for both positions are solicited from faculty.
- 5. Enrollment is down slightly--at 93.5% of last year (5106 at present, compared with 5463 last year. The FTE is 96.3% of last year at this time. Enrollment of Graduate Students shows a 25% reduction from 1993, but registration for graduate classes is not yet complete. If this trend holds, there will be few additional funds (normally generated by enrollment increases) when the budget's October revision is made, but no significant cutbacks are expected.
- 6. Funds in a special academic account used for emergency expenditures are now down to \$1100.00.

In response to inquiries about 1994 enrollment trends in other TBR institutions, Dr. Butler stated that some had not completed registration yet, so figures are not available. He did note that the number of H.S. graduates was unusually low in TN this year.

Report from TBR Subcouncil (Dolores Gore)--no report; TBR meeting postponed.

Report from Dean's Council (Mickey Badgett):

- 1. A new "Change of Major" form has been introduced and someone in each department has been trained to use it.
- 2. Teaching load for adjunct faculty is limited to 6-7 semester hours/semester. This varies slightly for FCC faculty, since their calendar is not synchronized with the main campus calendar.
- 3. There will be a training meeting for advisors of veterans to prevent the recurrence of the type problem revealed by the VA audit.
- 4. Be aware that transfer analysis will be slowed while VA audit is occurring at Records and Registration.

- 5. A Dual-Enrollment form is to be used for FCC/Main Campus enrollment to prevent students from enrolling in unreported overloads.
- 6. A policy has been developed stating that "Graded papers must be held for one year from time of submission to Records and Registration to give adequate time for the grade-appeal process."
- 7. Faculty were reminded to notify Records and Registration before making any change in room assignment.

OLD BUSINESS

Responding to questions concerning the propriety of the Dean's Council Representative being involved in administration (program chairman, etc) rather than in full-time teaching, the Senate recommended that Council Representation remain as appointed.

Faculty Senate voted to remove from the Faculty Senate By-Laws the portion dealing with the selection of nominees for Distinguished Professor (Article IV), since that selection process is now the responsibility of the Honors and Awards Committee.

The Faculty Red Committee (Robbie Robison, Chair) has been assigned the task of investigating Faculty Salaries, Adjunct Salaries, and Travel Pay for Adjunct Faculty. Dr. Robison supplied a graph of data taken form AAUP as reported by <u>Academe</u> and from the NEA Yearbook. The data showed APSU salaries for the ranks of Assistant, Associate, and Full Professor were well below the average for TBR institutions with the largest discrepancy occurring at rank of Associate Professor.

An office for the Faculty Senate will be available for 1994-95 in MMC169 (Tel.648-7310). Messages may be left on an answering machine if no one is in the office. Since this space must be vacated in May 1995, arrangements for a more permanent space are necessary. The Faculty White Committee chaired by Rebecca Glass will be responsible for this effort.

The "Five-Day-Plan" for Final Exams was distributed to faculty and the Academic White Committee, chaired by Nanci Woods, is asked to consider any suggestions they have received and report to the Faculty Senate in September.

NEW BUSINESS

Three appointments (3 year term) are needed to fill vacancies on the Academic Council in the areas of Graduate and Professional Programs, Arts and Sciences, and Business. Bob Sears, (Nominations Committee) will coordinate this process.

The following appointments were presented by Pres. Shaffer and approved by the Senate:

Affirmative Action: George Pesely and Margaret Duffy

Persons with Disabilities: Marilyn Rhoads Homecoming Committee: J. Mark Hunter

Sexism: David Steinquest

The process required to fill the Faculty Senate position vacated by Judith Bartley will be coordinated by the Executive Committee. Nominations will be solicited from College of Education (Education, Library, Health & PE, Library and Developmental Studies).

The Academic Red Committee, Bruce Myers chairman, was assigned the task of clarifying APSU requirements for tenure.