

Institutional Effectiveness Committee

Membership: 2 co-committee chairs and 1 committee co-chair elect recommended by the Provost and Senior Vice President of Academic Affairs, 1 college dean and 1 department chair appointed by Provost and Senior Vice President of Academic Affairs, 11 faculty appointees by faculty senate representing each academic college and Library, 5 appointees by Student Affairs, 3 appointees by Finance and Administration, 1 staff senate appointee, 1 appointee by Athletics, 2 committee advisors-Senior Vice Provost and Associate Vice President Academic Affairs and Assistant Provost - Institutional Effectiveness. There are 6 ex officio members: Provost and Senior Vice President of Academic Affairs, **Associate Vice President for Student Affairs and Dean of Students**, Vice President for Finance and Administration, Faculty Senate President, Student Government Association President, 1 appointee by Legal Affairs and Organizational Strategy.

Terms of Service: Members of the board are appointed for three-year renewable terms. There are no limits on reappointment.

Description: The committee will support the University's commitment in establishing outcomes assessment as an ongoing and integral part of its culture and emphasis on quality programs and services. To accomplish this charge, the committee provides oversight, guidelines and resources for program-and unit-level implementation of assessment and evaluation activities. The committee reviews departmental institutional effectiveness reports of academic programs and non-academic units. The committee's work supports activities pertaining to SACSCOC standards of institutional effectiveness and does not supplant the work of existing committees with a targeted role in assessment (e.g., General Education committee) or the work of discipline-specific accreditation or program review committees. The chairs and/or co-chairs of this committee are responsible for preparing documents and/or presentations for the pre-semester calendar. This committee may convene during August.

(Approver: Provost/AVPAA)

2023-2024 Membership:

| Name | Area | Department | Service Term | Email |
|-----------------------------|---------------------------|---------------------------------------|--------------|--|
| Lisa Sullivan, co-chair | Faculty, CoSTEM | Chemistry | 2021-2024 | sullivanl@apsu.edu |
| Kristen Hershey | Faculty, CoBHS | Nursing | 2021-2024 | hersheyk@apsu.edu |
| Dale Pickard, Lead co-chair | Faculty, CoAL | Theatre and Dance | 2021-2024 | pickardd@apsu.edu |
| Karen Meisch | Provost/AA Dean appointee | CoSTEM, Dean | 2021-2024 | meischk@apsu.edu |
| Charles Gonzalez | Faculty, CoE | Teaching and Learning | 2022-2025 | gonzalezc@apsu.edu |
| Yunying Zhang | Faculty, CoAL | Communication | 2022-2025 | zhangy@apsu.edu |
| Stephen Kershner | Faculty, CoAL | Languages and Literature | 2022-2025 | kershners@apsu.edu |
| Allen Chaparadza | Faculty, CoSTEM | Chemistry | 2021-2024 | chaparadzaa@apsu.edu |
| Samuel Ligo | Faculty, CoSTEM | Mathematics | 2021-2024 | ligos@apsu.edu |
| Nancy Gibson | Faculty, Library | Library | 2022-2025 | gibsonn@apsu.edu |
| Elizabeth Rankin | Faculty, CoB | Management and Marketing | 2021-2024 | rankine@apsu.edu |
| Eva Gibson | Faculty, CoBHS | Psychological Sciences and Counseling | 2021-2024 | gibsone@apsu.edu |

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| Patrick Vincent | Faculty, CoAL | Art and Design | 2021-2024 | vincentp@apsu.edu |
| Debbie Ellison | Faculty, CoBHS | Nursing | 2021-2024 | ellisond@apsu.edu |
| Tammy Bryant | Student Affairs Appointee | Student Affairs | 2023-2026 | bryantt@apsu.edu |
| Ashley Kautz | Student Affairs Appointee | Nontraditional Student Center | 2023-2026 | kautza@apsu.edu |
| Michelle Martin | Chief of Staff Executive Director | Student Affairs | 2023-2026 | martinmy@apsu.edu |
| Alex Wills | Student Affairs Appointee | Service Learning | 2018-2024 | willsa@apsu.edu |
| Kim Morrow | Student Affairs Appointee | Staff | 2022-2025 | morrowk@apsu.edu |
| JaCenda D. Robinson | Finance and Administration Appointee | Assistant Vice President and Chief Human Resources Officer | 2021-2024 | robinsonj@apsu.edu |
| Lee Miller | Finance and Administration Appointee | Assistant to the VPFA | 2023-2024 | millerl@apsu.edu |
| Sherry Lawdermilt | Finance and Administration Appointee | AVP/CIO Information Technology | 2023-2026 | lawdermilt@apsu.edu |
| Kyle Christmas | Staff Senate Appointee | Director of Special Projects | 2022-2025 | christmask@apsu.edu |
| Matthew Kilpatrick | Director, Student Athlete Development/Athlete Academic Coordinator | Athletic Administration | 2022-2025 | kilpatrickm@apsu.edu |
| Tucker Brown | Senior Vice Provost and Associate Vice President Academic Affairs | Academic Affairs | Permanent, Ex officio | brownt@apsu.edu |
| Maria Cronley | Provost and Senior Vice President Academic Affairs | Academic Affairs | Permanent, Ex officio | cronleym@apsu.edu |
| Amanda Wornhoff | Director, IEA, Committee Advisor | Academic Affairs | Permanent, Committee Advisor | wornhoffa@apsu.edu |
| Greg Singleton | Associate VP for Student Affairs and Dean of Students | Student Affairs | Permanent, Ex officio | singleton@apsu.edu |
| Sharooz Roohparvar | Vice President for Finance and Administration | Finance and Administration | Permanent, Ex officio | roohparvars@apsu.edu |
| Soma Banerjee | Faculty Senate President | Faculty Senate | Permanent, Ex officio | banerjees@apsu.edu |
| Campbell Moore | SGA President | Student Affairs | Permanent, Ex officio | cmoore98@my.apsu.edu |
| Kat Bailey | Legal Affairs and Organizational Strategy | Research Analyst | Ex officio | baileyk@apsu.edu |

