

FACULTY SENATE CALLED MEETING  
Tentative Minutes  
Thursday, February 18, 1999, 3:20-5:00 PM  
Kimbrough 119

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**ROLL CALL OF SENATORS IN ATTENDANCE.**

1. John Blake
  2. Dewey Browder
  3. Willodean Burton
  4. Stephen Clark
  5. Doris Davenport
  6. Daniel Frederick
  7. Dolores Gore
  8. Rudy Gostowski
  9. Charles (Buddy) Grah
  10. Ronald Gupton
  11. Allen Henderson
  12. Max Hochstetler
  13. Phillip Kemmerly
  14. JD Lester
  15. DeAnne Luck
  16. Robin Mealer
  17. Bruce Myers
  18. George Pesely
  19. James Prescott
  20. Albert Randall
  21. Adel Salama
  22. Cindy Taylor
  23. James Thompson
  24. Danielle White
  25. Richard Williams
  26. Howard Winn
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**APPROVAL OF MINUTES AND AGENDA.**

A motion by Senator Frederick to approve the agenda. The motion was carried.

A motion to approve the minutes of November, 1998 by Senator Winn seconded by Senator Lester. The motion to approve was carried.

A motion to approve the minutes of January, 1999 by Senator Kemmerly. The motion to approve was carried.

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**REPORTS**

## **PRESIDENT RINELLA**

The president began by reflecting on the tornado and thanked faculty for cooperation in starting back up so soon. He indicated that Harned Hall would be reopened by August. However, some there are some questions about when Clement would be reopened since an opportunity now exists to improve the facility. Also, Archwood will receive grants to rebuild and renovate. A landscape architect has been assigned to the university and will work with the Grounds Committee starting this spring to repair the storm damage. Dollars will be needed to bring back the university and the president has been meeting with committees to request a special appropriation for this purpose.

The president asked for help with recruitment/retention of students as some students may leave as a result of the tornado. He sees a need to build a vision of rebirth of the campus and to put tornado behind us. Practical steps to accomplish this include Founders Day featuring a Spring Renaissance Day Concert and an Arbor Day Tree Planting. He encourages faculty to invite prospective students to campus, to showcase research in a "Faculty Forum Day." The President will be spending time with recruitment on the road to beef-up enrollment and will be taking student ambassadors and faculty to recruit new students.

Dr. Rinella announced that Joyce Mounce, Vice President for Finance and Administration, is collecting information to meet with the Financial Oversight Committee.

The President remarked on the Report on Higher Education saying that the document is good summary of where things are. It proposed that THEC remain intact rather than developing new super boards and suggested that clear goals be given to universities through formula funding. The report also suggested changes in the way TBR members are appointed and in the way Higher Education is funded.

## **DISCUSSION**

Gupton: Summer school has become an issue since funding has been reduced. The reduction in funding for summer school at FCC is considerable. I am also concerned that we do not have a significant involvement of faculty in the budget process as per AAUP Guidelines.

## **VICE PRESIDENT FOR ACADEMIC AFFAIRS**

In his first item, the VPAA began by explaining that at the FCC the FA/FN is computed in GPA calculations before end of semester. Dr. Dulniak of Admissions and Records said this is a function of the software. This is not fair to the students and alternatives to the present system will be investigated. Along this same line, the requirement that faculty hand carry attendance records is an unnecessary burden. The colleges will work out a system to communicate this data in batches.

Another consideration is the impact of Clement on scheduling. Faculty should hold off on submitting schedules until the buildings status is determined. The Records Office will run last year's Fall schedule with Clement out and other meeting areas added. The resulting class schedule will have minimal changes compared to last year's schedule.

The VPAA next addressed the concern of the Faculty Senate Executive Committee regarding expenditures for FCC summer school. On main campus a summer budget is a set value. At FCC the summer school is not a separate line item but is part of a larger budget. This budget is divided between tenure track and adjunct/overload lines. The overall FCC budget has not been reduced (\$100K) as rumored. He went on to endorse sharing of information concerning summer school but some thought some corrections need to be applied due to miscoding and some courses bridging into Fall term.

## **DISCUSSION**

- Gupton: Change of 9 to 12 month contracts needs to be added to the information.

- VPAA: Those things are being incorporated. If we compare 97 to 98 we will see an increase in the budget.
- Gupton: There is no question less money is allocated.
- VPAA: The other factor which should be considered is the Mercer Study.
- Lester: Will a decrease in students cause fewer courses to be offered ?
- VPAA: No, we will offer all courses.
- Lester: Is there a target figure?
- President Rinella: Yes, there is a clause that can be applied, if necessary, due to the disaster.
- Kemmerly: Will expenditure data be provided separated by colleges ?
- Kemmerly: Compare Summer I 1997 to Summer 1 1998.
- VPAA: Summer II 1997 is added to Summer I 1998.
- Kemmerly: Summer budget last year and this summer are the same ?
- VPAA: No, more money is available because of salary increases.
- Henderson: If all things were the same with no salary increase then the summer budgets are the same ?
- VPAA: Yes
- Kemmerly: I assume the proportion of money between departments has not changed ?
- VPAA: The proportions are the same.
- Kemmerly: Our budget is less than last year.
- Winn: Who decided on the budget figure ?
- Henderson: This is the same as last year, if we spend more in Summer II then less is available for Summer I.
- Gupton: If we spend more for Summer II in one year then we have less for Summer I of the next year. However, why have raises not been incorporated into budget ? This has caused creeping inflation.
- Myers: The question is did you receive more for summer II last year compared with this year.

### **TBR SUBCOUNCIL**

This report was supplied by Senator Gore.

The same question concerning summer school was being asked in the subcouncil meeting. Also discussed was the a policy that faculty cannot be paid overload unless a letter precedes the period. It is implied that rather than overload we must try to find adjunct instructors.

### **MASTER PLAN**

This report was supplied by Senator Henderson.

The meeting will be next Wednesday to show the plan. Followed by a two week comment period.

### **LONG RANGE PLANNING**

This report was provided by Senator Grah.

The initial discussion of the committee was about priorities. The overall opinion is that faculty and staff salaries should remain the number one concern of budgeting. Following the tornado we may need to spend more to repair to facilitate recruitment of students.

### **DISCUSSION**

Gupton: The problem is the committee only looks at new money. This amount is small compared to the rest of budget. Some academic decisions are made before input is given.

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## **OLD BUSINESS**

### **SUMMER SCHOOL BUDGET**

A [resolution](#) was proposed by Senator Winn concerning the summer school budget. He stated that the problem is we are given an interpretation of data but not the data. It is difficult to make decisions without data. This request for information has been asked before. We have been told this sort of data is available on campus by TBR.

### **COMMENT**

Williams: I would suggest a call on the Business Office as TBR indicates this data is available.  
Kemmerly: Chairs of the COAS would have this same concern.

### **MOTION**

A motion was made by Senator Winn to accept the resolution. The motion was seconded by Senator Lester.

### **DISCUSSION**

Hochstetler: You may be asking this information in a form that is different from what is available.

- Frederick: This data goes to TBR on official reports. The major summer school expenditure is salary + benefits.
- Hochstetler: We get the summer salaries for our committee.
- Williams: Would asking for tiny numbers be quicker than big numbers? What will be the consequence if this data is not provided?
- Winn: I am not sure.
- Williams: In that case a letter should be sent to TBR.
- Hochstetler: I suggest you go to Mr. Bird to get salary data.

Motion carried unanimously.

### **DISCUSSION CONTINUED**

- Gupton: I should comment on the meeting with the VPAA. Summer at FCC was the main issue. It took a long time to get the VPAA to admit conversion of 9 to 12 month contracts created new money. But he would not indicate where this money went. We had to augment last summer's budget with money from this year. Looks like the same shortage will occur this year. The VPAA said he would have to check on money lost. Did we overspend in Fall/Spring that led to shortage? He said no.
- Winn: The only approach is to have the same figures as the administration.
- Hochstetler: Do we have data to show less courses are being taught ?
- Frederick: The number of sections offered have dropped.
- Gupton: Sections are more erratic at FCC than on campus.
- Frederick: Student enrollment is more volatile at FCC.
- Lester: Is part of summer money used to support TBR ?
- Gore: Yes, some is used for support.

- Blake: This is of concern to all faculty at FCC. We were told the number of courses would be decreased. We whose programs are focused at FCC are concerned with decreases in sections. I have concern we will lose the favor of the Army the if number of sections is decreased. DSP was told to teach certain courses at FCC.
- Grah: The list I received was "suggested" not "told" to teach.
- Winn: That is not a decision that should be made by staff (Dorosia Black). Public Management is primarily at FCC. It was not told what courses to teach just how many may be taught. However, other programs such as auto mechanics has been reduced significantly.
- Myers: I am concerned about summer school for academic reasons but also because we depend on it for salary. This is a symptom of the salary problem.
- Gupton: It is an academic choice to decide what courses should be taught. Those should be funded so they may be taught by faculty not adjuncts.
- Henderson: A memo was issued to have rotation plans to give all faculty opportunity to teach summer and FCC. This has not been implemented by department chairs. Is this another attempt to get departments to reallocate who teaches ? No longer just senior faculty.
- Gore: Did the resolution pass ?
- Gupton: Yes
- Hochstetler: Is it correct that department chair compensation is in the summer budget ?
- White: No

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## **ADJOURN**

Motion to adjourn was made by Senator White and seconded by Senator Myers