

SUMMARY FACULTY SENATE MINUTES

February 12, 1987

The meeting was called to order at 3:32 p.m. Senators present: G. Hunt, N. Zoppel, M. Hobbs, K. J. Kim, S. Magruder, H. McQueen, W. Chaffin, D. Gore, R. Hansberry, R. Yarbrow, C. Holt, E. Kanervo, T. Pallen, S. Clark, R. Gupton, L. Hoehn, P. Kemmerly, F. Matthews, C. Calhoun, P. Chappell, C. Hardin, R. Kornfield.

A large audience of faculty members were also present.

The Senate approved the attendance of media representatives including: Leaf-Chronicle: Pat Burns and Robert Smith; WSM-TV (Channel 4)-Allen Muse and Mike Todd; Dennie Burke - Austin Peay Public Information Director; Fay Anthony and Carrie Love-Austin Peay Students (Public Management Class.)

The agenda was amended.

Report from President Riggs:

1. The recommendations of the University Governance Committee were accepted by the president and consensus was reached with the governance committee and Senate Executive Committee.
2. SBR Presidents' Meeting
  - A. State Budget for Fiscal year. (to be decided by March 1, 1987.)
    - a. Expect full formula funding exclusive of monies for salary increases.
    - b. Desegregation funding will continue at current year schedule.
    - c. Funding for chairs of excellence will be reduced from \$20 million to \$10 million.
    - d. \$450,000 for the undergraduate programs of excellence
    - e. No additional funding for centers of excellence
    - f. Reduction of 10% for funding for the SBR office
  - B. A community task force is assessing community reaction to renovation of Harnell Hall and the old Pike house.
  - C. APSU is in the process of finalizing the arrangements for a gift from Miss Angela Hodges of a farm worth a quarter of a million dollars plus a cash gift which is to be used for a chair of excellence. Riggs recommended that the Chair be either in education or nursing.
  - D. Chair for Business - raised \$275,000 in pledges. The goal is \$450,000 with matching funds to total \$900,000.
  - E. Thirteen long range planning assumptions were discussed in a two-day meeting of presidents of all SBR Institutions and Chancellor Garland.

F. Dr. Buchanan has informally accepted the position of Director of the Library. Dr. Walker will begin as Director of Fort Campbell Center on February 16, 1987.

G. Mid-year Raises

Riggs reiterated what he had told the faculty senate executive committee:

1. His decision was to use the \$40,000 savings for raises to be given to distinguished faculty rather than distributing a \$17.00 per week raise among the faculty.
2. Dossiers of "distinguished" professors were requested from the Deans and the Vice President of Academic Affairs and no one received a raise who was not recommended by either a Dean or the Vice President.
3. Riggs would have liked to give other raises in an effort to increase the salaries of the professors.
4. Riggs gave the mid-years pay raises in an effort to increase the salaries of the professors.
5. There was not and will be no distortion of the merit pay process as it stands at present.
6. The funds for the mid-year pay raises were exceptional. Dr. Riggs left the meeting immediately after his report.

CONCERNS PERTAINING TO MID-YEAR MERIT INCREASES

A. Address of Dr. Fisher

1. Dr. Fisher addressed the Senate on his concerns about the mid-year pay increases concluding with a series of questions to ask Dr. Riggs. His address was loudly applauded.

B. Special Meeting to be convened.

1. Since Dr. Riggs had left before the address he could not answer the questions, therefore, the Senate passed a motion to convene a special session of the Senate to which Dr. Riggs would be invited especially to deal with those issues raised.
2. Faculty were invited to submit questions to the Executive Committee to be put on the agenda of the special meeting.
3. Discussion will be allowed on the floor.

C. A motion was passed that the Senate go on record as thanking Dr. Fisher for his work.

FACULTY SUB-COUNCIL REPORT

A motion was passed to support the Faculty SBR Sub-council motion to rescind the SBR "one trip per year" rule.

AMENDMENT TO INITIAL HIRING POLICY

The amendment to initial hiring policy was approved by the Senate with one opposing vote.

MOTION FROM HISTORY AND PHILOSOPHY

The motion concerning procedures for merit pay as stated in the Faculty Handbook was tabled until after the meeting with Dr. Riggs concerning mid-year pay increases.

The meeting was adjourned at 5:00 p.m.

Respectfully Submitted,

Ruth Kornfield  
Ruth Kornfield, Secretary

March 2, 1987  
Date

RK/mfw