

MINUTES  
FACULTY SENATE  
January 9, 1986

Don Der  
Box 4487

Members present were Lawrence Baggett, Thayer Beach, James Bell, Charles Calhoun, Don Carlin, Wayne Chaffin, Patricia Chappell, Robert Crews, Don Der, Delores Gore, Charles Holt, Ellen Kanervo, Ruth Kornfield, Susan Kupisch, Don Lambert, Ramon Magrans, Fred Matthews, Harriett McQueen, Bruce Myers, Ben Nwoke, and Tom Pallen.

President McQueen convened the Senate at 3:27 p.m. The December minutes and January agenda were approved by vote of the Senate.

Dr. Riggs reported that THEC recommendations for the budget remain unchanged. The proposed music building is still under discussion. Chancellor Garland has assumed his duties, but Dr. Riggs has not had a chance to meet with him. Fund raising is proceeding well for the Chairs of Excellence, and a positive announcement will soon be forthcoming. The University Foundation will join in a three-year program to buy equipment needed for accreditation of the business program and the second Chair of Excellence in Business. Fall enrollment figures are discouraging, and the President asked the senators to encourage renewed recruiting and retention efforts among the faculty.

Dr. Pallen asked what would happen if we failed to raise the Chairs of Excellence money, and Dr. Riggs explained that we could use interest on the State's contribution, subject to State approval, for improvement of undergraduate education. Dr. Riggs said that we have approval and State funds for six chairs of excellence, but we will not "nickel and dime" another chair. He said that two chairs will definitely be funded.

Dr. Der asked why we must abide by the minimum (5%) raises proposed for faculty in the 1986-87 budget. Dr. Riggs responded that the language of the law passed by the General Assembly determines University policy. He said that we have two major problems relative to faculty raises: overall availability of funds and too many faculty for available resources. We need to reinvest funds in raises when faculty positions become available.

Dr. Der suggested that there ought to be a plan for redirecting available positions into faculty raises, reflecting a commitment on the part of the administration. Dr. Riggs replied that there are too many constraints such as underenrolled classes and the need to retain positions for purposes of accreditation.

The president also noted that we are in line with other SBR institutions in terms of budget percentage spent for academics; the problems are with athletics and student services.

Dr. Butler continued the discussion of budgetary problems at APSU, noting that the coming year will be a difficult one. He said that there is a need for faculty for specific programs, but too many faculty overall. He distributed a sheet detailing enrollment losses and discussed their significance.

Dr. Butler encouraged formal and informal discussion in the University community concerning the academic calendar and the quarter-semester issue. He expressed his belief that time should be added to the academic year, regardless of the type of term.

Concerning student recruitment, the Vice President urged faculty interaction with colleagues in high schools and community colleges. He said that Dr. Rudolph has been asked to take a special role in working with the community colleges in recruitment. The University will provide more scholarships in community colleges which send the most students to us. The Industrial Technology program will interact with Tennessee Tech and Volunteer State, for example.

A committee composed of Drs. Stedman (chairman), Weast, Lewis, Gildrie, and Hutcheson will comprise a retention task force to find ways to retain students at APSU.

Money is available through Dr. Butler's office for faculty development and research.

Dr. Butler continued his remarks by noting that the Board mandates periodic review of all university personnel. Student evaluations are used in the faculty review process. Last year, a committee met to revise the instrument; the revisions were given to the Dean's Council and then the action was dropped.

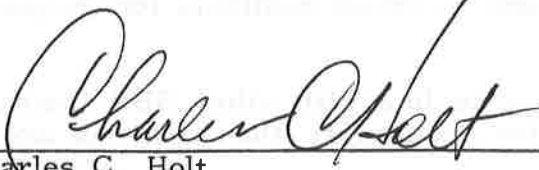
Athletic Director Brooks spoke about the athletic program and its budget and requested support from his colleagues.

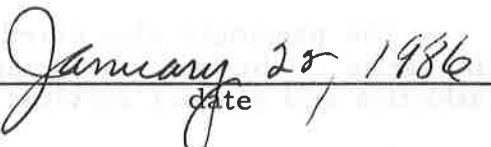
Under old business, thank-you letters have been sent to all faculty members participating in the forums.

The President has appointed an ad hoc committee composed of Drs. Blanck, Kanervo, and Yarbrow to investigate change to the semester system and recommend an implementation date. A report will be made at the February meeting of the Senate.

A senate committee is looking into actions taken on student evaluations last year. The committee, which is compiled of Drs. Crews (chairman), Nwoke, Kornfield, and Beach, is to report in February.

The Senate meeting adjourned at 5:00 p.m.

  
Charles C. Holt  
Secretary

  
date