


AUSTIN PEAY STATE UNIVERSITY
POLICIES AND PROCEDURES MANUAL

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| Policy Number: 5:013 | Supersedes Policy Number: 5:013 |
| Date: May 22, 1989 | Dated: August 1, 1986 |
| Subject: Summer Session and Intersession Compensation | |
| Initiating Authority: Vice President for Academic Affairs | SBR Policy/Guideline Reference: 5:02:04:10 |
| Approved:  President | |

Austin Peay State University in compliance with State Board of Regents policies (SBR Minutes, March 4, 1977), which are hereby referred to and made part of Austin Peay State University policy, shall compensate faculty for instruction during summer sessions or intersessions at the rate of 1/32 of the previous academic year's salary per semester hour of teaching load.

Compensation shall be for regularly assigned teaching load during summer months and interim sessions. Total summer salary may not exceed 25 percent of the previous academic year's salary except as documented needs require that a faculty member teach nine semester hours, in which case remuneration shall be 9/32 of the faculty member's academic year salary.

Regular academic year faculty who serve under sponsored contracts for research and other professional services between academic years may receive compensation not to exceed the rate equivalent to one-ninth per month of the preceding academic year's salary. If the faculty member works on a part-time basis on a sponsored contract project, the pay shall be adjusted accordingly. Part-time faculty shall be compensated according to policies indicated in Policy Number 5:017 of this manual, "Extra Compensation for Faculty."

Academic offerings for summer terms shall determine the number and nature of faculty requested to offer summer instruction.

Colleges and/or departments shall provide means for assuring equity among faculty in summer course assignments, such equity being subordinate to the curricular needs of the University.