

Austin Peay State University
Faculty Senate
Meeting of Thursday, March 27, 2008
University Center, UC 307
3:00 p.m.

Call to Order—Senate President Dr. Tim Winters

Meeting called to order at 3:04 p.m.

Recognition of Guests

Roll Call of Senators—Senate Secretary Dr. Dwonna Goldstone

Senators Clark, Dyer, Glunt, Gotcher, Hayes, Hargrove, Martin, Pirkle, Schiller, Schlanger, Silverberg, Steele, Truhon (Uma Iyer has attended in his place), Vandergriff, and Webb were absent.

Approval of today's agenda

Approval of minutes for meeting of February 28, 2008

Remarks

[Senate President Dr. Tim Winters](#)

- President Hall is waiting to get specific reports from a few administrators around campus, and he is very anxious to see some of his initiatives regarding student success move forward. Dr. Winters asks senators to encourage their colleagues to write something up for student success funds. There is no limit on the number of people in one department who can apply for the funds, and the proposals do not have to be long and perfectly fleshed out in every detail. The deadline for submissions is April 8, 2008. Dr. Said is chairing the committee that will look at the proposals, and he encourages faculty to plan

proposals that can be carried out in the fall and spring terms.

University President Tim Hall

- At TBR meeting today

Interim Provost Dr. David Denton

- At TBR meeting today

Director of Admissions Ryan Forsythe

- He is speaking about changes in admissions. The policy document can be found at:

<http://www.apsu.edu/senatef/Documents/2007-2008/PROPOSAL%20TO%20CHANGE%20APSU%20ADMISSIONS%20POLICY%20-%20Dual%20and%20Joint%20Enrollment%20Admissions%20Criteria%20-%200311081.pdf>

- This admissions change is specific to dual enrollment students (high school and college) to be more inline with other colleges in the TBR system; APSU will continue to require ACT subscores.
- According to Mr. Forsythe, a great majority of the students complete the courses with decent grades.
- Dual enrollment across the state has seen much success in other schools.
- The reason for dual enrollment, according to Mr. Forsythe, is for a possible increase in dual enrollment programs. Moreover, if APSU has more interest in dual enrollment classes, it might encourage students in these classes to attend Austin Peay after high school.
- Senator Evans said that she is concerned about bringing in students with a 3.0 GPA who may have a difficult time doing college work in addition to their high school work; she worries that if students do not do well in the dual-

enrollment classes, they will have a negative view of Austin Peay.

- Senator Said noted that most dual-enrollment students are not on the Austin Peay campus except to take classes, and if they do not do well, they might have a setback in their other classes at their high school.
- Senator Griffy voiced concern that a subscore of 19 in math does not prepare a student to do well in a college math class. She believes that the odds of this student passing math with that ACT score is not good and that those students who fail may take negative publicity back to their high schools.
- There was a motion to table this proposal until Mr. Forsythe can get more information to the Faculty Senate. Specifically, the Faculty Senate has asked Mr. Forsythe to provide: 1) The success rates of the students in the General Education subscore; 2) The number of students in the dual-enrollment program; and 3) The success rates of students in the dual-enrollment program with 3.0 GPA versus a 3.2 GPA.
 - The vote was unanimous to table this motion until the next Faculty Senate meeting.
 - Ryan Forsythe will send the Faculty Senate statistics and present them at the next meeting.

Reports from Faculty Senate Representatives

Academic Council (Mickey Wadia)

- Change in admissions policy (dual enrollment) did not pass because it had not been sent through Faculty Senate
- Department of Communication—New minor in Popular Culture and Weather Broadcasting passed; New concentration in Sports Broadcasting passed
- Revision for the minor for Women's Studies passed
- Revision to Major—Integrative Studies K-6 (School of Education)—passed

- Department of Psychology—Revision to Major (Psychology, Community and School Counseling) passed; Revision to Concentrations (Community Counseling and School Counseling) passed
- Department of Mathematics—Revision to Mathematics Education Concentration passed
- Policy 5:029 passed unanimously and should be in place for the fall
- Senator Wadia said that Academic Council would look into making the chair of the Faculty Handbook a permanent member of the Academic Council.
- Issue of Graduate Research Council and the authority they have was discussed.

Deans' Council (Elaine Berg)

- The deans passed new admissions policy (dual enrollment).
- Jennifer Kennedy, the director of research, was extended for a year, and then a permanent replacement will be put in place.
- President Hall was in attendance.
- Dr. Denton asked about the Deans' Council role, and President Hall said they would continue to serve in an advisory role.
- The online evaluations pilot was extended to Spring I at Fort Campbell. The machine that separates the forms for spring evaluations is broken, so those will have to be separated by hand.
- According to Senate President Winters, the Deans' Council continues to talk about the flow of power on campus. This was put into motion by President Hall because he is trying to simplify the way work gets done on campus.
- Compensation plan—a number of requests for position reclassification coming in to Human Resources. Another TBR school has just completed a compensation plan, and

they contracted it out to a private company, and Dr. Denton is asking if perhaps Austin Peay could do this.

TBR Faculty Subcouncil (Kay Haralson)

- They will meet in April.
- Senator Kemmerly noted that AAUP is looking into compensation for part-time faculty, and he asks that the Subcouncil look at it. According to Senator Kemmerly, more than sixty percent of entire college courses at most universities are taught by part-time and adjunct faculty.
- Senate President Winters noted that pay for adjuncts is low in comparison to national averages. We are also paying \$100/credit hour less than other TBR schools.
- Senator Black noted that at one point there was a move to hire more instructors; he wondered if that was still being discussed.

Old Business

Faculty Handbook

- Senator Wadia—They have been involved with Policy 5:029. There is a called meeting for the Faculty Handbook on April 3, 2008, at 3:00 p.m. to discuss several changes, but there will be three main issues discussed—One issue is how much time a new faculty member has to be at Austin Peay before that person can go up for promotion to Associate and Professor; another issue is evaluation of teaching and non-teaching chairs on their administrative performance; and the last issue concerns procedures for reporting of collegiality and conduct violations. The committee has spent a lot of time discussing collegiality and what it means on a college campus.
- Policy 5:061 has not been changed in five years.

E-Dossier Committee

- This committee, which consists of Interim Provost David Denton, Anne Wall, Michelle Butts, John Blake, Bruce Myers, and Mickey Wadia, has met.
- The general consensus of the committee is that the University will not be going back to paper dossiers. How the “electronic” is handled is a matter of tweaking. The committee is looking at different software to make it easier for faculty to continue the electronic format.
- One of the suggestions was a “hybrid model.” The committee is looking to limit the amount of work (e.g., scanning documents) and instead returning to the supplemental files that would not go past the department. There is still a problem of evaluations and whether or not those will still need to be scanned. Thus, the committee is thinking about how evaluations can arrive electronically.

Senate Academic Red Committee (Senator Black)

- Reducing turn around time for each step from 14 days to 5 days
- Non-teaching staff removed from Appeals Committee
- Deans involved only in reviewing the case after the appeal has been forwarded to the Provost.
- Student first speaks with the professor and then goes to the chair if the issue is not resolved. If the issue is not resolved there, then the student will write up a formal complaint to the chair. It then goes to the provost who will appoint three deans not in the student's college to see if the appeal has merit; if no merit, then it ends. If there is merit, then it goes forward.
- Motion to approve—now a discussion of the policy.
- The motion to accept the policy with editorial changes passed unanimously.

New Business

Spring 2008 Senate Elections

- Now accepting nominations for new Faculty Senate positions.
- There are currently twelve open seats, but there may be more due to some resignations. Four seats in Group 1; Two seats in Group 2; Two seats in Group 3; No seats in Group 4; One seat in Group 5; Two seats in Group 6; One seat in Group 7.
- Forms for committee preferences were due last Monday, but if you have not responded, please do so ASAP.
- The search for the provost will be finished before graduation. No one is being asked to stay beyond graduation to complete the work of that committee. An advertisement has been placed.

Meeting adjourned at 4:25 p.m.

Senate Secretary Dwonna Goldstone