

Unapproved minutes of the Regular Meeting
of the Faculty Senate, June 15, 1989, UC 313

Senators Present: Evans, Carter, Harris, Williams, Lewis, Sarwar, Till, Sorenson, Grah, Berwind, Randall, Hutcheson, Kemmerly, Baggett, Goode, Haralson, Sears, Ryan, Smith.

The agenda and the minutes were approved.

Reports and Communications

Dr. Hutcheson

Announced that the next Advisement Training Orientation Session would be June 25-26.

Dr. Page

1. Stressed the importance of freshman advising, that we must focus on advisement and retention.
2. The administration has stressed the concept of team work. This emphasis needs to be expanded to faculty. On Aug. 17 a retreat will include the Executive Committee of the Senate. If space permits, other interested Senators are also invited to participate. University goals will be discussed.
3. The Senate Executive Committee aided in the interviewing for the Planning and Assessment position. After three candidates were interviewed, Linda Rudolph was appointed to the position. The position of Assistant to the President has been advertised nationally. Review of applicants began June 15, but applications accepted after that date.
4. Requirement changes have continued after the passage of the budget bill. Salary requirements became more restrictive (were quite loose in beginning). APSU has poured as much money as possible into the salary pot. Dr. Butler has worked hard to help cases of extreme inequity. Enrollment increases remain central in accomplishing future salary goals. Summer sessions will be important for students completing requirements for fall term.
5. We need attention to community service to enhance the image of APSU. We would like to identify a major activity to benefit the community and to highlight APSU participation in the community.
6. Proposed Building Master Plan calls for 1990 renovation of Harned Hall and Clement, 1991 of science building.

Dr. Butler

1. First summer session enrollment is 70-80 equivalents below last year; however, with second session we should have overall increase of summer enrollment. We have experimented with broader offerings in summer and nearly all classes have made.
2. On salary: note shift to "range style" rather than uniform steps used

in the past. This shift is more uniform with other Board of Regents institutions. (Dr. Butler used a handout to explain "1989-90 Faculty Salary Schedule".) The schedule indicated the range of salaries by rank. There are exceptions above the range but none below the range. All faculty received the 4% raise. 37 faculty members received the additional \$1000 equity raise. Some salaries were brought up to bottom of range. Equity raises were considered if Assistant Prof. salary was \$3000 or more below salary at comparable institutions, Associate Prof. if \$4000 or more below, and Full Prof. if \$5000 or more below. APSU salary planning will in the future continue to address inequity problems but the approach will change in future years. (See 1989-90 Faculty Salary Schedule" for further information.)

Dr. Randall on Academic Council

Council has not met. When it does, minutes will go to all faculty.

Dr. Grah for Committee on Faculty Evaluations

A list of recommendations handed out to Senate. Recommendations introduced as "preliminary report". September meeting of Senate will include the formal recommendations of committee.

Business

1. Reappointment of Committee on Faculty Evaluations (motion seconded and unanimously approved).
2. Calendar of meetings. July meeting "pending" depending on business: (Proposed calendar seconded and unanimously approved).
3. Senate Committee Assignments. Nora Beiswenger will, if on campus, fulfill suggested position; if not L. Baggett will Chair (Proposed assignments seconded and unanimously approved).

Adjournment