

# Staff Senate

## Minutes

08/25/2021 | 3:00 PM | UC 307

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### Call to Order

**President Swiger calls the meeting to order at 3:01 pm**

### Approval of Minutes

- Meeting: 05/19/2021  
**motion to approve from Senator Allen and second from Senator D'Alimonte**

### President's Corner

- Dr. Michael Licari  
Dr. Licari welcomes everyone and says happy new year! He enjoys seeing the campus full of students. He thanks all the staff who helped new folks find their way. He enjoyed visiting with the staff at the tents and the people carrying signs. The students really appreciate this as it can be stressful for them to navigate the campus.

The strategic plan process is formally kicked off. The first steering committee meeting was on 8/24/21. That process will run the entirety of the academic year. The fall will be devoted to revisiting and reviewing the mission statement and the vision statement. The introduction of a values statement will also occur. Dr. Licari thinks this will help guide us in terms of understanding as an institution what we think is important. In the Spring, the nuts and bolts of the plan will start to come together. Concurrently, this is a challenge, academic affairs will be also doing its own set of planning. We don't have a mission statement for academics here and this will really help solidify our institutional identity. Dr. Licari mentions the five pillars. Two are in academic affairs division. Academic strength will be a big one. The faculty and staff of academic affairs have a big job with this.

He mentions the survey opportunity for the university so we can understand the current campus communities' thoughts about the state of the institution. We need your voice. This is one way we make sure to connect with the campus as a whole. This will also lend to other ways we can participate and serve on sub committees or other things as needed. Encourage your colleagues to do the survey as well.

This Saturday 8/28 will be a campus Serve opportunity and this will be a way to give back to the recent flood victims. An email has gone out about Lessons of Shared Souls- LaNeeca Williams is forming a group that will provide support based on a loss of family or friend. Intended to be a support group for people who need a shoulder or an ear. This is not intended to replace a counseling session.

### President's Report

- No Report

### Treasurer's Report

- No Report (No Budget/Funds Spent)

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### Old Business

- No Old Business

### New Business

- **Introductions**  
President Swiger encourages everyone to introduce themselves and share their department and an interesting fact. The senators do so.
- **Officers & Executive Members**
- **Senators and Committees**  
Some of you may have received confirmation that you are on various committees for the university.
- **Strategic Planning Process**  
The process is underway. Dr. Licari touched on this during his talking points.
- **APSU Faculty & Staff Survey -link found in the Gov Says 8/18 issue**  
Dr. Licari encouraged everyone to complete this.
- **Policy 7:012 Employee Use of Social Media-Please review and complete the online form if you have questions or concerns regarding the policy**  
President Swiger encourages everyone to read through this policy and leave comments. The deadline for this is September 7<sup>th</sup>. This is found at [apsu.edu/policy](http://apsu.edu/policy) under the pending policies tab.

### University Standing Committee Reports

No reports.

### Department/Division Updates

Advancement will be having an ice-cream social at 10 am on August 31<sup>st</sup> over at the Jenkins Building by the new bookstore.

Senator Silva says that grad gala has been moved over to the bookstore as opposed to the UC. Possibly the 16<sup>th</sup> or 17<sup>th</sup> of October unsure of the exact date.

Sept 17<sup>th</sup> is the Board of Trustees meeting. They will be sticking with the one-day format instead of two days.

### Announcements

- Lunch + Learn: Crisis Management and Self Care

President Swiger encourages everyone to find ways to take care of yourself. Consider attending one of the available lunch and learn opportunities below. Senator Gaither asks about the BCM and whether they will serve lunch this year as they have done in the past. Senator Nicholson has spoken with them and they said they want to try to do it twice a month. The churches who provide the food are still feeling leery about the rising

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covid cases. They will announce when they will have meals through govs at a glance. This is in the works but it won't be like it used to be every week.

Senator Gilbert wants to know if the meetings are open to everyone? Yes, they will be re-opened now that we are face to face. This was difficult to manage on zoom.

Monday, September 13, 2021

12:15 PM - 1:15 PM Motivational Mondays (Confirmed) UC 312 Meeting Room  
"Adulting 101" with Jandro Herrera

Monday, September 27, 2021

12:15 PM - 1:15 PM Motivational Mondays (Confirmed) UC 312 Meeting Room  
"Stress Management" with Cherilyn Padgett

Monday, October 18, 2021

12:15 PM - 1:15 PM Motivational Mondays (Confirmed) UC 305 Meeting Room "Ally-ship"  
with LaNeeca Williams

Monday, October 25, 2021

12:15 PM - 1:15 PM Motivational Mondays (Confirmed) UC 312 Meeting Room  
"How to be an Anti-Racist" with LaNeeca Williams

Monday, November 8, 2021

12:15 PM - 1:15 PM Motivational Mondays (Confirmed) UC 312 Meeting Room  
"Nutrition and Healthy Eating" with Dr. Tasha Ruffin

Monday, November 29, 2021

12:15 PM - 1:15 PM Motivational Mondays (Confirmed) UC 312 Meeting Room  
"Mindfulness" with Brittney McHughes

- Next meeting will be September 22<sup>nd</sup> at 3pm.

## Adjournment

**The meeting is adjourned at 3:32 PM**

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